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2025

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കേരള ഗസറ്റ്
KERALA GAZETTE
അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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Thiruvananthapuram,
Monday

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28th July 2025
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നമ്പർ
No. 2783

PROCEEDINGS OF THE EXCISE COMMISSIONER
KERALA, THIRUVANANTHAPURAM

(Present: K. S. Gopakumar, IPS)
(Full Additional Charge)

ORDER

No. EXC/3318/2024-XD3 Part (4). *14th July, 2025.*

Sub :—Kerala Excise—Establishment Department—Recast Seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022—Finalised and published—Order issued.

Read :— 1. G. O. (Rt.) No. 425/2024/TD dated 22-5-2024.
2. G. O. (Rt.) No. 608/2024/Taxes dated 10-7-2024.
3. G. O. (Rt.) No. 617/2024/Taxes dated 12-7-2024.

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4. Order No. EXC/3318/2024-XD3 dated 26-7-2024 of the Excise Commissioner, published in the Kerala Gazette Extraordinary No. 2534 dated 5-8-2024.
5. G. O. (Rt.) No. 810/2024/Taxes dated 6-9-2024.
6. Order No. EXC/2402/2023/XD3 dated 19-9-2024 of the Addl. Excise Commissioner (Admn).
7. G. O. (Rt.) No. 904/2024/Taxes dated 10-10-2024.
8. Order No. EXC/3318/2024-XD3 dated 13-11-2024 of the Excise Commissioner, published in the Kerala Gazette Extraordinary No. 3667 dated 16-11-2024.
9. G. O. (Rt.) No. 1029/2024/Taxes dated 16-11-2024.
10. G. O. (Rt.) No. 160/2025/Taxes dated 19-2-2025.
11. Notification No. EXC/3318/2024-XD3-Part (3) dated 12-3-2025 of the Addl. Excise Commissioner (Admn) and Convener of DPC (L), published in the Kerala Gazette Extraordinary No. 1095 dated 20-03-2025 and erratum in Kerala Gazette Extraordinary No. 1230 dated 27-03-2025.
12. Order No. EXC/4896/2024-XD3 dated 24-3-2025 of the Addl. Excise Commissioner (Admn).
13. G. O. (Rt.) No. 392/2025/Taxes dated 24-4-2025.
14. Report of the Committee dated 15-5-2025.
15. Order No. EXC/3318/2024-XD3-Part (4) dated 21-5-2025, published in the Kerala Gazette Extraordinary No. 1936 dated 22-5-2025.
16. Letter No. EXC/3318/2024-XD3-Part (4) dated 4-6-2025.
17. Notes of hearing conducted on 9-6-2025.
18. G. O. (Rt.) No. 571/2025/Taxes dated 20-6-2025.
19. Order No. EXC/3318/2024-XD3-Part (4) dated 9-7-2025.

As per Rule 30, Part II KS&SSR, State Government shall have power to revise in any manner they consider suitable, any list of approved candidates, for appointment or promotion to any category, class or service, prepared by the Head of a Department, in exercise of the powers conferred on him by the Special Rules for any service.

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As per Order read 1st above, the Government constituted a Committee to revise the seniority list of Excise Inspectors for the period from 1-1-2004 to 30-6-2006, as it was found that the existing list, which was finalised and published as per Order No. XD3-4188/10(1) dated 20-12-2011 of Additional Excise Commissioner (Administration), had been prepared without adhering to the prescribed cadre strength ratio. The seniority list was revised based on the recommendations of the Committee and was finalized as per Order 4th cited. Upon revision, 33 excess promoted Excise Inspectors who had been included in the previously disputed seniority list were repositioned lower in the revised list and were to be accommodated in the subsequent seniority lists of Excise Inspectors. Hence, although the Committee was initially constituted to recast the disputed seniority list of Excise Inspectors for the period from 1-1-2004 to 30-6-2006, the persistent anomalies in that seniority list necessitated the recasting of all subsequent seniority lists of Excise Inspectors up to the present date. Furthermore, the seniority lists for Circle Inspectors, Assistant Commissioners and Deputy Commissioners of Excise which were prepared based on selections made in accordance with the seniority assigned in the pre-revised seniority list, also required revision.

Consequently, as per Orders read 2nd and 3rd cited, the Government authorized the Committee to prepare and submit the draft recast seniority lists for Excise Inspectors, Circle Inspectors, Assistant Commissioners, Deputy Commissioners, and Joint Commissioners of Excise, in alignment with the changes made in the revised seniority list of Excise Inspectors.

The Committee has already prepared and submitted the draft recast seniority lists of Excise Inspectors for the period up to 30-4-2019, and that of Circle Inspectors/Managers/ Superintendents of Excise up to 31-12-2024. The Committee has also prepared and submitted the draft seniority list of Assistant Commissioners of Excise for the period up to 1-6-2024, and that of Deputy Commissioners of Excise up to 31-12-2024. These seniority lists have already been finalized by the Excise Commissioner, with the approval of the Government.

The Department had earlier prepared and finalized the seniority list of Excise Inspectors up to 31-12-2022. Of these, the seniority lists of Excise Inspectors for the period up to 30-4-2019 has already been revised and published as per the recommendations and the draft revised seniority lists prepared by the Committee. The revised seniority lists have been prepared by strictly adhering to the prescribed cadre strength ratio between promoted and directly recruited Excise Inspectors. However, due to persistent anomalies in the previously prepared seniority lists, the lists finalized up to 31-12-2022 also require a comprehensive

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revision. Accordingly, it is required to revise the following seniority lists already finalized for the period from 1-5-2019 to 31-12-2022 also.

TABLE-I

Sl. No.	*Period*	*Order No. & Date*	*Gazette No. & Date*	*Remarks*
1	2-1-2011 to 31-12-2020 *(Already recast upto 30-4-2019)*	XD3-302256/2021 dated 3-9-2022	Not available	Cancelled by G. O. (Rt.) No. 1029/2024/Taxes dated 16-11-2024
2	1-1-2021 to 31-12-2022	EXC-5550/2022-XD3 dated 29-3-2023	Kerala Gazette No. 19 dated 9-5-2023	Cancelled by G. O. (Rt.) No. 571/2025/Taxes dated 20-6-2025

The feeder category for the post of Excise Inspector is Assistant Excise Inspector, and the seniority lists of Assistant Excise Inspectors has been prepared only up to 30-4-2022. Also, the select lists of Assistant Excise Inspectors for promotion to the cadre of Excise Inspector have been prepared only upto the year 2022 and hence the Committee has prepared and submitted the draft recast seniority list of Excise Inspectors upto the period 31-12-2022. Accordingly, it has been decided to revise only the seniority lists of Excise Inspectors for the period from 1-5-2019 to 31-12-2022, for the time being, which were finalized as shown in table-1 above.

The Committee constituted under Order 1st cited, submitted its report dated 15-5-2025, detailing the process and factors taken into account for recasting the seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022, along with a draft recast seniority list prepared by the Committee. In accordance with the seniority list recasting process followed thus far, and to maintain the cadre strength as prescribed by the Rules, the committee resolved to adopt the date of occurrence of the vacancy in the respective cadre as the decisive date for determining the seniority of promoted Excise Inspectors. This was subject to the incumbents' fulfilment of the required qualifications, successful declaration of probation in the feeder category, and the provisions of Rule 28(a)(i) of Part II of the Kerala State and Subordinate Services Rules, 1958. For direct recruits, seniority was determined based on the date of the first effective advice issued by the Kerala Public Service Commission. In instances where no qualified candidates were available on the date of vacancy, the committee decided to reserve the vacancy for the respective mode of appointment—either by promotion or direct recruitment—until qualified candidates become available. The Committee further

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recommended that the Excise Commissioner may formalize the promotions of Assistant Excise Inspectors to the cadre of Excise Inspectors in accordance with their respective revised seniorities, and this process may be reflected in the finalized recast seniority list itself.

The report of the Committee, draft recast seniority list, recommendation of the Committee and the select lists were examined in detail along with other relevant records. The draft recast provisional Seniority List of Excise Inspectors for the period from 1-5-2019 to 31-12-2022 which was prepared, recommended and submitted by the Committee is found to be in congruence with the cadre strength ratio, previous seniority lists, feeder category seniority lists, select lists and Government Orders passed in this regard and hence the same has been accepted.

Based on the report of the Committee, the recast provisional seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022 has been published as per Order 15th cited. Objections were called for and 27 objections were received from the following Excise Inspectors, within the time limit prescribed in the above order.

1. Sri. Suresh, M., Excise Inspector, KAP Ltd., Meenakshipuram
2. Smt. Sethulakshmi, T.S., Excise Inspector, ECO Ernakulam
3. Sri. Athul Lonan, M.F., Excise Inspector, ERO Kattappana
4. Sri. Avin Saj, Excise Inspector, ERO Adimaly
5. Sri. Vipin, E.P., Excise Inspector, ERO Iritty
6. Sri. Abhiraj, R., Excise Inspector, ERO Ernakulam
7. Sri. Vishnu, T.G., Excise Inspector, ERO Devikulam
8. Sri. Akheel, P.M., Excise Inspector, ERO Kuttippuram
9. Sri. Harinarayanan, N., Excise Inspector, ERO Njarakkal
10. Sri. Muhammed Ihlas Ali, P.M., Excise Inspector, ERO Agali
11. Sri. Jomon George, Excise Inspector, ERO Aluva
12. Sri. Rajesh Kumar, K.V., Excise Inspector, EE&ANSS Idukki
13. Sri. Jithin, U.K., Excise Inspector, JES Mananthavady
14. Sri. Darsak, R., Excise Inspector, ERO Mamala

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15. Smt. Sreelatha, K., Excise Inspector, ERO Parali
16. Sri. Naseeb, C.H., Excise Inspector, ERO Alakkode
17. Sri. Shylesh, P.M., Excise Inspector, ERO Vadakara
18. Sri. Lother L. Pereira, Excise Inspector, ERO Mattannur
19. Sri. Shanooj, K.T., Excise Inspector, ERO Parappanangadi
20. Sri. Naushad, V., Excise Inspector, ERO Manjeri
21. Sri. Sunil Kumar, V.G., Excise Inspector, ERO Vadanappally
22. Sri. Ratheesh, R., Excise Inspector, EDO Thiruvananthapuram
23. Sri. Prasanth, P.R., Excise Inspector, ECP Walayar
24. Sri. Shijumon, T., Excise Inspector, EI&IB Malappuram
25. Sri. Sijo Varghese, Excise Inspector, ERO Kothamangalam
26. Sri. Kumar, S., Excise Inspector, ERO Aryanad
27. Sri. Adarsh, V.A., Excise Inspector, Excise Commissionerate

The Excise Commissioner has decided to consider the objections received and accordingly scheduled a hearing on 9-6-2025. Hearing notices were issued through the respective controlling officers, as per letter read 16th above. Additionally, objections were received from the following Excise Inspectors after the prescribed deadline. Nevertheless, the Excise Commissioner has decided to grant them an opportunity to be heard as well, and they have been duly informed.

1. Sri. Sudheer, K.P., Excise Inspector, Empee Distillery Palakkad
2. Sri. Sanfeer Muhammed, Excise Inspector, ECO Muthanga
3. Sri. Hareesh Kumar, J.P., Excise Inspector, ERO Adoor
4. Sri. Midhun Mohan, Excise Inspector, ERO Thiruvalla
5. Sri. Sreekanth, T.M., Excise Inspector, ERO Konni
6. Sri. Manoj Kumar, G.M., Excise Inspector, ERO Thrithala
7. Sri. Joseph, J., Excise Inspector, ECO Hosdurg

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The hearing was conducted on 9-6-2025 at 10:30 AM in the chamber of the Additional Excise Commissioner (Administration), in full additional charge of Excise Commissioner. The following Excise Inspectors attended the hearing and presented their grievances.

1. Sri. Sudheer, K.P., Excise Inspector, Empee Distillery Palakkad
2. Smt. Sethulakshmi, T.S., Excise Inspector, ECO Ernakulam
3. Sri. Athul Lonan, M.F., Excise Inspector, ERO Kattappana
4. Sri. Avin Saj, Excise Inspector, ERO Adimaly
5. Sri. Abhiraj, R., Excise Inspector, ERO Ernakulam
6. Sri. Hareesh Kumar, J.P., Excise Inspector, ERO Adoor
7. Sri. Vishnu, T.G., Excise Inspector, ERO Devikulam
8. Sri. Akheel, P.M., Excise Inspector, ERO Kuttippuram
9. Sri. Midhun Mohan, Excise Inspector, ERO Thiruvalla
10. Sri. Harinarayanan, N., Excise Inspector, ERO Njarakkal
11. Sri. Jomon George, Excise Inspector, ERO Aluva
12. Sri. Rajesh Kumar, K.V., Excise Inspector, EE&ANSS Idukki
13. Sri. Jithin, U.K., Excise Inspector, JES Mananthavady
14. Sri. Darsak, R., Excise Inspector, ERO Mamala
15. Smt. Sreelatha, K., Excise Inspector, ERO Parali
16. Sri. Naseeb, C.H., Excise Inspector, ERO Alakkode
17. Sri. Shylesh, P.M., Excise Inspector, ERO Vadakara
18. Sri. Lother L. Pereira, Excise Inspector, ERO Mattannur
19. Sri. Shanooj, K.T., Excise Inspector, ERO Parappanangadi
20. Sri. Naushad, V., Excise Inspector, ERO Manjeri
21. Sri. Sunil Kumar, V.G., Excise Inspector, ERO Vadanappally
22. Sri. Ratheesh, R., Excise Inspector, EDO Thiruvananthapuram
23. Sri. Prasanth, P.R., Excise Inspector, ECP Walayar
24. Sri. Sijo Varghese, Excise Inspector, ERO Kothamangalam
25. Sri. Kumar, S., Excise Inspector, ERO Aryanad
26. Sri. Adarsh, V.A., Excise Inspector, Excise Commissionerate

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I. Sri. Sudheer, K.P., Excise Inspector, Empee Distillery Palakkad

He stated that he was included as Sl. No. 32A in the seniority list of Assistant Excise Inspectors for the period from 1-6-2017 to 30-6-2018, positioned between Sri. Madhu, C.P. (Sl. No. 32) and Sri. Balagopalan, S. (Sl. No. 33). While both Sri. Madhu, C.P. and Sri. Balagopalan, S. were assigned to the cadre of Excise Inspectors in 2018, he has been included only at Sl. No. 238 in the published provisional seniority list of Excise Inspectors, with a date of assignment as 1-1-2022. He therefore requested that his seniority in the feeder category be protected and that he be appropriately placed in the Excise Inspectors' seniority list between the aforementioned officers. His objections were verified with relevant records.

Sri. Sudheer, K.P. was facing disciplinary proceedings, while in the cadre of Preventive Officer, and a memo of charges for major punishment was issued against him vide No. 6835/F2/15/TD dated 10-5-2015. He was given two annual increment bar with cumulative effect as per G. O. (Rt.) No. 337/2017/TD dated 27-4-2017. Consequently, being in the currency period, he was superseded for promotion to the cadre of Assistant Excise Inspector. Subsequently, the Government annulled the above order finalizing the disciplinary proceedings, through G. O. (Rt.) No. 1003/2017/TD dated 8-12-2017, due to procedural lapses in awarding a major punishment, and reinstated the charges framed under the aforementioned memo. The disciplinary action was eventually concluded with the imposition of a major punishment—bar of two increments with cumulative effect—vide G. O. (Rt.) No. 88/2020/TD dated 31-1-2020.

In the meantime, since the post of Assistant Excise Inspector is not a selection post, Sri. Sudheer, K.P. was notionally promoted to the cadre with effect from 1-6-2017, in accordance with Rule 28(b)(ii), Part II of the KS&SSRs, via Order No. XD3/61038/2018 dated 18-7-2019. This was in compliance with the judgment dated 6-4-2018 of the Hon'ble Kerala Administrative Tribunal in OA(EKM) No. 112/2018, and as permitted by G. O. (Rt.) No. 319/2019/Taxes dated 10-5-2019. He was subsequently included in the seniority list of Assistant Excise Inspectors for the period from 1-6-2017 to 30-6-2018, as Sl. No. 32A, between Sri. Madhu, C. P. (Sl. No. 32) and Sri. Balagopalan, S. (Sl. No. 33), vide Order No. XD3/61038/2018 dated 31-8-2019 of the Additional Excise Commissioner (Administration), published in Kerala Gazette No. 42 dated 22-10-2019, and later amended through an Erratum dated 19-8-2021 published in Kerala Gazette No. 43 dated 2-11-2021.

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Meanwhile, S/Sri. Madhu, C. P. and Balagopalan, S. were included in the recast seniority list of Excise Inspectors for the period from 1-7-2006 to 30-4-2019, finalized as per Order No. EXC/3318/2024-XD3 dated 13-11-2024 and published in Kerala Gazette Extraordinary No. 3667 dated 16-11-2024, as Sl. Nos. 657 and 658 respectively. The list was finalized after inviting objections from the concerned officers, but Sri. Sudheer, K. P. did not submit any objections. Earlier, both Sri. Madhu, C. P. and Sri. Balagopalan, S. were promoted to the cadre of Excise Inspector as per Order No. XD3-58666/2018 dated 1-12-2018, following their inclusion in the supplementary select list of Assistant Excise Inspectors for the year 2018, prepared by the Ad hoc DPC(L) held on 22-11-2018. This select list was published vide Notification No. XD3-58666/2017 dated 30-11-2018 in Kerala Gazette Extraordinary No. 3007 dated 30-11-2018. They were later included in the pre-revised seniority list of Excise Inspectors for the period from 2-1-2011 to 31-12-2020, finalized as per Order No. XD3/302256/2021 dated 3-9-2022 as Sl. Nos. 281 and 282 respectively, which was subsequently cancelled through G. O. (Rt.) No. 1029/2024/Taxes dated 16-11-2024 due to the need for a recast.

Sri. Sudheer, K.P. was formally promoted to the cadre of Assistant Excise Inspector only on 18-7-2019, and his probation was declared as on 3-8-2020, as per Order No. XD5-245000/2020 dated 2-12-2020. As a result, he was not considered by the relevant DPCs for inclusion in the select lists of Assistant Excise Inspectors for promotion to the cadre of Excise Inspector for the years 2018, 2019, and 2020. Accordingly, he was not included in the pre-revised seniority list of Excise Inspectors up to 31-12-2020. Although he was notionally promoted from 1-6-2017, the select lists for the years 2018 to 2020 were not revised to include him, as the disciplinary proceedings against him were still pending during that period.

Furthermore, he was superseded by the DPC(L) held on 16-2-2021 for the year 2021, as he was under punishment, which was finalized through G.O.(Rt) No. 88/2020/TD dated 31-1-2020. Later, he was included in the select list for the year 2022 as Sl. No. 2, by the DPC(L) convened on 22-2-2022, and published via Notification No. XD3-137817/2019 dated 2-3-2022 in Kerala Gazette Extraordinary No. 886 dated 17-3-2022. He was subsequently promoted to the cadre of Excise Inspector through Order No. XD3-136956/19 dated 21-3-2022, and included in the pre-revised seniority list of Excise Inspectors for the period 1-1-2021 to 31-12-2022, finalized through Order No. EXC-5550/2022-XD3 dated 29-3-2023 and published in Kerala Gazette No. 19 dated 9-5-2023.

In light of the above, it is evident that Sri. Sudheer, K.P. is not entitled to claim seniority protection from the feeder category in the cadre of Excise Inspector. His promotion and

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assignment to the cadre were appropriately effected in 2022, and his inclusion as Sl. No. 238 in the recast provisional seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022 is in strict compliance with the relevant rules and procedures. Accordingly, his objection has been rejected.

II. (1) Smt. Sethulakshmi, T.S., Excise Inspector, ECO Ernakulam
(2) Sri. Athul Lonan, M.F., Excise Inspector, ERO Kattappana
(3) Sri. Avin Saj, Excise Inspector, ERO Adimaly
(4) Sri. Abhiraj, R., Excise Inspector, ERO Ernakulam
(5) Sri. Hareesh Kumar, J.P., Excise Inspector, ERO Adoor
(6) Sri. Vishnu, T.G., Excise Inspector, ERO Devikulam
(7) Sri. Akheel, P.M., Excise Inspector, ERO Kuttippuram
(8) Sri. Midhun Mohan, Excise Inspector, ERO Thiruvalla
(9) Sri. Harinarayanan, N., Excise Inspector, ERO Njarakkal

The applicants are newly recruited Excise Inspectors who were advised for appointment by the Kerala Public Service Commission (KPSC) on 22-2-2024. As such, they do not fall within the scope of the provisional seniority list under consideration for hearing, which pertains to the period up to 31-12-2022. However, in the interest of transparency and fairness, their objections were heard by the Excise Commissioner, and the following facts and conclusions have been arrived at after verification with relevant records:

(a) Contention on Regularization of Officers During 15-5-2022 to 30-6-2022

The applicants contend that certain officers regularized as Excise Inspectors during the period 15-5-2022 to 30-6-2022 were serving as Preventive Officers at the time and hence were ineligible. The officers, who have been regularized in the cadre of Excise Inspector during the period from 15-5-2022 to 30-6-2022 are those regularized in the cadre as on 18-6-2022, vide Order No. EXC/4896/2024-XD3 dated 24-3-2025, of the Additional Commissioner of Excise (Admn). These officers have been included in the recast provisional seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022 as Sl. Nos. 251 to 307 and 333 to 336. Earlier, they were temporarily promoted to the cadre, as per Order No. XD3-248635/2020 dated 18-6-2022 of the Excise Commissioner, and subsequent orders. Among these officers, those who were temporarily promoted on subsequent dates have been notionally promoted to the cadre w.e.f. 18-6-2022, i.e. the date on which their juniors got promoted/regularized in the

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cadre. These officers have been regularized in the cadre of Excise Inspectors with effect from their temporary/notional promotion to the cadre, in accordance with their seniority in the feeder category, selection by the Departmental Promotion Committee (Lower) and against the vacancies available for their promotion. Hence these officers are Excise Inspectors as on 18-6-2022.

Their regularization was in accordance with their seniority in the feeder category, selection by the Departmental Promotion Committee (Lower), and availability of vacancies. Therefore, their inclusion in the seniority list as Excise Inspectors in the year 2022 is correct and in accordance with the rules.

(b) Contention on Assistant Excise Inspector Regularization

Applicants claim that the aforementioned officers were regularized as Assistant Excise Inspectors only via Order No. EXC/2402/2023-XD3 dated 19-9-2024, and therefore could not be regularized as Excise Inspectors prior to that. This is factually incorrect. These officers were regularized in the cadre of Assistant Excise Inspector with effect from 15-5-2021 (62 officers) and 11-6-2021 (3 officers) through Orders dated 10-11-2022, 16-11-2022, and 18-11-2022. The order dated 19-9-2024 pertains only to the declaration of their probation in the cadre.

As per Rule 28(a)(i) of Part II KS&SSRs and its first proviso, they became eligible for promotion to the Excise Inspector cadre from 15-5-2022 onwards. Thus, the objection is unfounded.

(c) Non-Submission of Objection or Appeal

The applicants claimed to have filed an appeal against the regularization order. However, no objection had been submitted before the Excise Commissioner or the Government against Order No. EXC/4896/2024-XD3 dated 24-3-2025, nor had any appeal been filed through the proper channel. Hence, this claim lacks evidence and procedural merit.

(d) Eligibility for Seniority

Applicants allege that they should rank above the aforementioned officers in the seniority list. However, as already noted, those officers were regularized as Excise Inspectors as on 18-6-2022. The applicants were only advised for appointment on 22-2-2024 and are therefore eligible for seniority only from that date, in accordance with Rule 27(c), Part II, KS&SSRs. Hence, their claim for seniority above these officers is untenable.

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(e) Allegation Regarding Provisional Seniority List

Applicants argue that including officers regularized through the order dated 19-9-2024 in the current seniority list is irregular. As already clarified in paragraphs (b) and (d), this inclusion is based on proper regularization as Excise Inspectors from 18-6-2022 and is in strict compliance with rules. The objection is baseless.

(f) Allegation Against Temporary Promotions

They claim that temporary promotions to the cadres of Assistant Excise Inspector and Excise Inspector are contrary to rules and is erroneous. Rule 31(a)(i) of Part II KS&SSRs empowers the Government to make temporary promotions if any administrative exigencies arise. The temporary promotions of Preventive Officers to the cadre of Assistant Excise Inspector, as per Orders No. XD3-248635/2020 dated 15-5-2021 and 22-6-2022, were granted with the approval of the Government vide Letters No. F1/260/2020/TD dated 24-2-2021 and F1/111/2022/TD dated 19-5-2022, respectively. These promotions were also in compliance with the Order dated 21-4-2021 of the Hon'ble Kerala Administrative Tribunal in M. A. No. 685/2021 in O. A. No. 618/2021.

Similarly, the subsequent temporary promotions of these Assistant Excise Inspectors to the cadre of Excise Inspector, as per Orders No. XD3-248635/2020 dated 18-6-2022 and 16-9-2023, were also made with due approval of the Government, as conveyed in Letters No. F1/111/2022/TD dated 19-5-2022 and F1/196/2023/TD dated 11-9-2023, respectively.

Furthermore, a review of the recast provisional seniority list of Excise Inspectors clearly shows that the vacancies corresponding to the promotions of officers, who were initially given temporary promotion and later regularized in the cadre of Excise Inspectors as of 18-6-2022, had arisen much earlier, during the years 2019 to 2021. However, these promotions were delayed due to administrative lags in finalizing the feeder category seniority lists of Preventive Officers and in implementing regular or temporary promotions to the cadre of Assistant Excise Inspectors.

Accordingly, there is no procedural irregularity in the temporary promotions granted to both cadres, first to Assistant Excise Inspector and subsequently to Excise Inspector, by the appointing authority with the special sanction of the Government under Rule 31(a)(i) of Part II of the Kerala State and Subordinate Services Rules (KS&SSRs). Therefore, the contention of the applicants is unfounded and liable to be rejected.

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(g) Allegation Regarding Supernumerary Posts and Direct Recruitment

Applicants cite the order in WA No. 1050/2009 and G. O. (Ms.) No. 22/08/TD dated 13-2-2008 to argue that the recruitment of 158 Preventive Officers was against non-existent vacancies. This argument has already been addressed in numerous court judgments, including the Hon'ble High Court of Kerala and the Apex Court, and the matter is now legally settled.

Supernumerary posts were created specifically for training purposes, with the intention of transitioning the recruits into substantive posts post-training. These posts were sanctioned as per administrative need and precedent, as done in previous cases including the recruitment of Excise Inspectors.

As such, the direct recruited Preventive Officers were regularized from the date of their joining duty, 22-9-2010, and their inclusion in the seniority list is proper. The applicants' contentions are based on misinterpretations and speculative misinformation and therefore cannot be entertained.

The contention of the applicants is not directly related to the seniority list of Excise Inspectors, but that of Preventive Officers. The allegation has already been examined while finalising the seniority list of Preventive Officers. However, it was decided to thoroughly verify whether the recruitment of 158 Preventive Officers were against existing vacancies or not. The list of direct recruited Preventive Officers, who were in service in the cadre as on 3-6-2008, is shown in the table below.

TABLE-II

Sl. No.	*Sl. No. in PO Seniority List 1993-03*	*Name*	*Date of AEI Promotion*	*Sl. No. in AEI Seniority List*	*Date of assignment of seniority in AEI cadre*	*Date of EI Promotion*	*Sl. No. in recast EI Seniority List 2006-19*	*Date of assignment of seniority in EI cadre*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	730	Titus, C.I.	29-12-2008	567K [1996-2003]	1-12-2003	17-8-2009	42	6-12-2006
2	682	Selvarajan, T.R.	29-12-2008	47 [2004-2008]	1-11-2004		75	1-5-2007
3	723	Kijan, R.	29-12-2008	49 [2004-2008]	1-1-2005	17-8-2009	77	1-5-2007
4	670	Saju, P.	29-12-2008	95 [2004-2008]	1-11-2005	17-8-2009	99	1-12-2007
5	1217	Vijayan, K.	17-8-2009	120 [2004-2008]	1-6-2006	17-8-2009	249	9-7-2010
6	1325	Raju, K.V.	17-8-2009	178 [2004-2008]	6-12-2006	21-6-2010	331	1-4-2011

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Sl. No.	*Sl. No. in PO Seniority List 1993-03*	*Name*	*Date of AEI Promotion*	*Sl. No. in AEI Seniority List*	*Date of assignment of seniority in AEI cadre*	*Date of EI Promotion*	*Sl. No. in recast EI Seniority List 2006-19*	*Date of assignment of seniority in EI cadre*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
7	1326	Reghunathan Achary	17-8-2009	179 [2004-2008]	6-12-2006	21-6-2010	332	1-4-2011
8	1327	Giji Paul, A.	17-8-2009	180 [2004-2008]	6-12-2006	21-6-2010	333	1-4-2011
9	1340	Saji Kumar, K.S.	17-8-2009	191 [2004-2008]	1-2-2007	21-6-2010	353	2-11-2011
10	1341	Krishnadasan Potty, N.	17-8-2009	192 [2004-2008]	1-3-2007	21-6-2010	361	1-5-2012
11	1342	Sankar, G.A.	17-8-2009	193 [2004-2008]	1-3-2007	21-6-2010	362	1-6-2012
12	1343	Krishna Kumar, T.G.	17-8-2009	194 [2004-2008]	1-3-2007	21-6-2010	363	1-6-2012
13	1344	Satheesh, P.K.	17-8-2009	195 [2004-2008]	1-3-2007	21-6-2010	364	1-6-2012
14	1346	Radhakrishnan, P.V.	17-8-2009	196 [2004-2008]	1-3-2007	21-6-2010	365	1-6-2012
15	1347	Vijayakumar Thomas	17-8-2009	197 [2004-2008]	1-3-2007	21-6-2010	366	1-6-2012
16	1348	Anil Kumar, S.P.	17-8-2009	198 [2004-2008]	1-3-2007	21-6-2010	369	14-6-2012
17	1349	Madhusoodhanan Pillai, P.	17-8-2009	199 [2004-2008]	1-3-2007	21-6-2010	373	1-7-2012
18	1252	Sajeev Kumar, T.P.	17-8-2009	207 [2004-2008]	1-5-2007	21-6-2010	381	1-11-2012
19	1359	Krishnan Nair, P.	17-8-2009	209 [2004-2008]	1-5-2007	21-6-2010	382	1-11-2012
20	1360	Sunil Kumar, D.R.	17-8-2009	210 [2004-2008]	1-5-2007	21-6-2010	383	1-11-2012
21	1361	Radhakrishna Pillai, V.	17-8-2009	211 [2004-2008]	1-5-2007		384	1-11-2012
22	1363	Ummer, P.	17-8-2009	212 [2004-2008]	1-5-2007	11-8-2010	385	1-11-2012
23	1373	Sindhukumar, V.S.	17-8-2009	216 [2004-2008]	1-5-2007	11-8-2010	386	1-11-2012
24	1374	Madhusoodhanan, K.	17-8-2009	220 [2004-2008]	1-6-2007	11-8-2010	393	1-12-2012
25	1375	Alexander, C. M.	17-8-2009	221 [2004-2008]	1-6-2007	11-8-2010	394	1-12-2012
26	1376	Abdul Rahim, H.	17-8-2009	222 [2004-2008]	1-6-2007	11-8-2010	395	1-12-2012
27	1377	Jayan, E.N.	17-8-2009	223 [2004-2008]	1-6-2007	11-8-2010	396	1-12-2012
28	1345	Reghu, P.K.	17-8-2009	234 [2004-2008]	1-1-2008	21-6-2010	408	1-2-2013
29	1378	Sunil Kumar, K.S.	17-8-2009	237 [2004-2008]	1-2-2008		411	27-4-2013

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Sl. No.	*Sl. No. in PO Seniority List 1993-03*	*Name*	*Date of AEI Promotion*	*Sl. No. in AEI Seniority List*	*Date of assignment of seniority in AEI cadre*	*Date of EI Promotion*	*Sl. No. in recast EI Seniority List 2006-19*	*Date of assignment of seniority in EI cadre*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
30	1379	Nazarudeen, A.	17-8-2009	238 [2004-2008]	1-2-2008	11-8-2010	412	1-5-2013
31	1364	Sabu Francis	16-12-2009	252 [2004-2008]	1-12-2008	11-8-2010	423	1-7-2013
32	1389	Clemont, P.S.	21-6-2010	1 [2009-2012]	1-1-2009	11-8-2010	424	1-7-2013
33	1390	Babu, S.S.	21-6-2010	2 [2009-2012]	1-1-2009	11-8-2010	428	30-8-2013
34	1391	Joseph Jerson, K.J.	21-6-2010	3 [2009-2012]	1-2-2009	11-8-2010	429	1-10-2013
35	1392	Komalan, V.	21-6-2010	4 [2009-2012]	1-4-2009	11-8-2010	430	1-10-2013
36	1393	Muhammed Rafi, A.	21-6-2010	5 [2009-2012]	1-4-2009	11-8-2010	431	1-10-2013
37	1394	Sreemani, V.P.	21-6-2010	7 [2009-2012]	1-7-2009	11-8-2010	436	1-11-2013
38	1395	Abdul Salam, M.	21-6-2010	8 [2009-2012]	1-8-2009	11-8-2010	437	1-11-2013
39	1403	Muhammed, C.	21-6-2010	14 [2009-2012]	1-4-2010	23-12-2013	440	1-11-2013
40	1404	Anandakumar, C.C.	21-6-2010	15 [2009-2012]	1-4-2010	23-12-2013	441	1-12-2013
41	1406	Anzar, H.	21-6-2010	17 [2009-2012]	1-4-2010	23-12-2013	442	1-12-2013
42	1407	Suresh Babu, S.	21-6-2010	18 [2009-2012]	1-4-2010	23-12-2013	443	1-12-2013
43	1408	Gopi, T.K.	21-6-2010	19 [2009-2012]	1-4-2010	23-12-2013	444	1-12-2013
44	1409	Mathai, P.J.	21-6-2010	20 [2009-2012]	1-4-2010	23-12-2013	445	1-12-2013
45	1410	Rajeev, V.R.	21-6-2010	21 [2009-2012]	1-4-2010	23-12-2013	446	1-12-2013
46	1411	Sabu R. Chandra	21-6-2010	22 [2009-2012]	1-4-2010	23-12-2013	447	1-12-2013
47	1426	Haneefa, M.S.	21-6-2010	28 [2009-2012]	1-4-2010	23-12-2013	448	1-1-2014
48	1427	Jayakumar, S.	21-6-2010	29 [2009-2012]	1-4-2010	23-12-2013	450	1-2-2014
49	1428	Ajith Kumar, K.B.	21-6-2010	30 [2009-2012]	1-4-2010	22-1-2014	451	1-2-2014
50	719	Jayakumar, C.	20-11-2012	31 [2009-2012]	1-5-2010	1-12-2018	624	1-6-2018
51	1429	Unnikrishnan Nampoothiri	21-6-2010	33 [2009-2012]	1-5-2010		458	1-4-2014
52	1430	Maheshan, N.	21-6-2010	34 [2009-2012]	1-5-2010	4-3-2014	459	1-4-2014

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
53	1431	Biju N. Baby	21-6-2010	35 [2009-2012]	1-6-2010	4-3-2014	460	7-4-2014
54	1432	Gladston Fernandous	21-6-2010	36 [2009-2012]	1-6-2010	16-8-2014	464	1-6-2014
55	1433	Sudhakaran, V.P.	21-6-2010	37 [2009-2012]	9-7-2010	16-8-2014	465	1-6-2014
56	1434	Sabu Jacob	21-6-2010	38 [2009-2012]	9-7-2010	16-8-2014	466	1-6-2014
57	1441	Rajesh, V.	21-6-2010	39 [2009-2012]	9-7-2010	16-8-2014	474	1-8-2014
58	1442	Hashim, M.	29-6-2011	40 [2009-2012]	9-7-2010	16-8-2014	475	1-8-2014
59	1443	Vijayan, J.	21-6-2010	41 [2009-2012]	9-7-2010	16-8-2014	476	1-9-2014
60	1444	Bhaskaran, K.	21-6-2010	42 [2009-2012]	9-7-2010	16-8-2014	477	1-9-2014
61	1445	Reghunath, T.R.	21-6-2010	43 [2009-2012]	9-7-2010	16-8-2014	478	1-9-2014
62	1446	Raju, V.P.	21-6-2010	44 [2009-2012]	9-7-2010	16-8-2014	479	1-9-2014
63	1447	Jalaludheen Kunju, J.	21-6-2010	45 [2009-2012]	9-7-2010	1-9-2014	480	1-11-2014
64	1448	Venu, P.P.	21-6-2010	46 [2009-2012]	9-7-2010	1-9-2014	481	1-11-2014
65	1455	Thankaraj, C.	21-6-2010	47 [2009-2012]	9-7-2010	1-9-2014	482	1-12-2014
66	1457	Shibu Mathew	29-6-2011	48 [2009-2012]	9-7-2010	1-9-2014	483	1-12-2014
67	1458	Mohandas, D.	29-6-2011	49 [2009-2012]	9-7-2010	1-9-2014	484	1-2-2015
68	1459	Reji, B.	29-6-2011	50 [2009-2012]	9-7-2010	17-11-2014	485	1-2-2015
69	1460	Roy, P.K.	29-6-2011	51 [2009-2012]	9-7-2010	17-11-2014	486	1-3-2015
70	1461	Shaji, P.V.	29-6-2011	53 [2009-2012]	1-12-2010	22-12-2014	491	1-5-2015
71	1470	Alphones Jacob	29-6-2011	56 [2009-2012]	1-12-2010	22-12-2014	499	1-6-2015
72	1471	Sreekumar, S.	29-6-2011	57 [2009-2012]	8-2-2011		500	1-6-2015
73	1472	Gopakumar, R.O.	29-6-2011	58 [2009-2012]	1-4-2011		501	1-6-2015
74	1473	Faizal, K.A.	29-6-2011	59 [2009-2012]	1-4-2011		509	25-6-2015
75	1474	Sajeev Kumar, P.S.	29-6-2011	60 [2009-2012]	1-4-2011		520	1-11-2015

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
76	1487	Anil Kumar, B.	31-10-2011	65 [2009-2012]	1-4-2011	29-10-2015	529	1-6-2016
77	1488	Roy James	31-10-2011	66 [2009-2012]	1-4-2011	29-10-2015	530	1-6-2016
78	1489	Vijayan, A.	5-7-2012	67 [2009-2012]	1-4-2011	29-10-2015	531	1-6-2016
79	1490	Suresh, K.C.	5-7-2012	68 [2009-2012]	1-4-2011	17-11-2015	536	1-7-2016
80	1491	Sebastian Joseph	5-7-2012	69 [2009-2012]	1-4-2011	29-10-2015	537	20-7-2016
81	1435	Jijo James	4-10-2013	21 [2013-2014]	30-8-2013		554	1-6-2017
82	591	Fazal, V.A.	4-3-2014	45 [2013-2014]	1-3-2014	21-6-2017	570	13-10-2017
83	557	Shaji V. Issac	4-3-2014	44 [2013-2014]	1-2-2014	1-12-2018	625	1-6-2018
84	1456	Biju, K.	11-1-2016	1 [2016-2017]	1-2-2016	..	..	..
85	1362	Prakash, M.S.	21-1-2017	21 [2016-2017]	1-6-2016	28-5-2018	618	1-6-2018
86	727	Janardhanan, V.R.	21-6-2017	1 [2017-2018]	1-4-2017	1-12-2018	632	1-7-2018
87	1405	Varma Devan	2-11-2019	5 [2019-2020]	2-11-2019	24-1-2022	..	..

As on 3-6-2008, the sanctioned cadre strength of Excise Preventive Officers was 977. In accordance with the amendment to the Special Rules for the Kerala Excise Department—vide G. O. (P) No. 113/08/TD dated 4-6-2008 (S.R.O. No. 587/2008, published in Kerala Gazette Extraordinary No. 1143 dated 4-6-2008)—which discontinued direct recruitment to the post of Preventive Officer, it was essential to determine the number of posts to be earmarked for direct recruitment up to that point.

As per the prescribed 1:3 ratio between direct recruits and promotees, 244 posts were to be allocated for direct recruitment. Out of the 87 officers listed in the reference table, Sri. Biju, K. (Sl. No. 84 in Table-2) was on Leave Without Allowance (LWA) during the relevant period of vacancy reporting and recruitment. He had proceeded on LWA with effect from 16-6-2005, as per G. O. (Rt.) No. 180/02/TD dated 23-4-2002, and rejoined duty only on

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19-2-2015. Therefore, only 86 direct recruited Preventive Officers were in service as on 3-6-2008.

Consequently, the department's action in reporting the remaining 158 vacancies in the cadre of Preventive Officers for direct recruitment was accurate and in accordance with the rules prevailing at that time. It has been affirmed in the Order of the Hon'ble High Court of Kerala dated 19-8-2010 in W.P.(C) 20867/2010 and connected cases. The same list of direct recruits was in force as on 12-7-2006, the date on which 145 vacancies were reported to the Kerala Public Service Commission (PSC) for direct recruitment. No promotions were made to the cadre of Assistant Excise Inspector between that date and 29-12-2008. The remaining 13 vacancies were reported on 23-11-2007, following the creation of 53 new posts of Preventive Officer through G. O. (Ms.) No. 126/2006/TD dated 6-12-2006, of which 25% (13 posts) were reserved for direct recruitment.

Moreover, officers at Sl. Nos. 1 to 30 in the table-2 have been assigned seniority in the cadre of Assistant Excise Inspector with effect from a date prior to 3-6-2008, despite having been physically promoted only at a later date. Notably, the first four officers were also assigned seniority in the cadre of Excise Inspector as of a date before 3-6-2008, in the recast seniority list of Excise Inspectors for the period 2006–2019. This assignment of seniority was necessitated by the fact that no promotions were effected to the cadre of Assistant Excise Inspector from 2006 to 29-12-2008, owing to disputes in the seniority list of Preventive Officers. The seniority list for Preventive Officers covering the period 2-2-1993 to 31-12-1998 was originally published via Order No. XD3-4538/02 dated 4-10-2002, but remained under dispute. As a result, the seniority list for the period 2-2-1993 to 30-6-2003 was revised and republished as per Order No. XD3-3907/2008 dated 16-12-2008, in compliance with G. O. (Ms.) No. 22/2008/TD dated 13-2-2008, which implemented the judgment dated 28-2-2007 in WP(C) No. 12340/2006 and connected cases. As per the common Judgment dated 26-6-2009 in WA 1050/2009 and connected cases, cited by the applicants, the Hon'ble High Court of Kerala made it clear that the aforementioned Govt Order is valid.

Following the finalisation of the recast seniority list, promotions to the cadre of Assistant Excise Inspector were effected from 29-12-2008 onward, against vacancies that had arisen from 2003 onwards. These facts clearly establish that there were sufficient vacancies available in the cadre of Preventive Officers for direct recruitment, as reported to the PSC by the

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department. Furthermore, had the promotions to Assistant Excise Inspector been effected in a timely manner, at least 30 additional vacancies would have been reported to the PSC for direct recruitment. Additionally, from the data presented in the table, it is evident that as on the date of advice for direct recruitment to the post of Preventive Officer, i.e., 29-3-2010, only 56 direct recruited Preventive Officers remained in the cadre.

(h) Request for Inclusion in Current Seniority List

The applicants have requested inclusion in the current seniority list based on the PSC advice dated 22-2-2024. As already stated, the seniority list under review pertains only to the period ending 31-12-2022, and hence applicants advised after this cut-off date are not eligible for inclusion in the current list.

Conclusion

In view of the detailed facts, legal provisions, and precedents discussed above, it is evident that the objections raised by the applicants are unsubstantiated, factually incorrect, and legally unsustainable. Therefore, all their objections have been rejected.

III. (1) Smt. Sreelatha, K., Excise Inspector, ERO Parali
(2) Sri. Naseeb, C.H., Excise Inspector, ERO Alakkode
(3) Sri. Shylesh, P.M., Excise Inspector, ERO Vadakara
(4) Sri. Jomon George, Excise Inspector, ERO Aluva
(5) Sri. Rajesh Kumar, K.V., Excise Inspector, EE&ANSS Idukki
(6) Sri. Jithin, U.K., Excise Inspector, JES Mananthavady
(7) Sri. Darsak, R., Excise Inspector, ERO Mamala

The above applicants are newly recruited Excise Inspectors, advised on 26-8-2023 by the Kerala PSC. As such, they do not fall within the scope of the provisional seniority list under consideration, which pertains to the period up to 31-12-2022. However, in the interest of transparency and fairness, their objections were heard by the Excise Commissioner, and the following facts and conclusions have been arrived at after verification with relevant records:

(a) Regarding Delay in Advice Despite Available Vacancies

The applicants contend that as of 30-4-2019, 31 vacancies of Excise Inspectors were earmarked for direct recruitment through the Kerala Public Service Commission, and the

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ranked list for the same was in force during the relevant period. Despite being included in that list, they were advised for appointment only in 2023, a delay which they assert was through no fault of their own. Another claim made by the applicants is that the delay in issuing the PSC advice was caused by the pendency of a series of Original Applications (OAs) filed by certain individuals, including Preventive Officers appointed on a supernumerary basis, along with others. These OAs—namely OA 208/2020, OA 1908/2021, OA 2317/2021, OA 2047/2022, and OA 880/2023—were filed raising untenable and meritless claims only with the intention to delay their advice.

As per the recast final seniority list of Excise Inspectors, 31 vacancies had indeed been reserved for direct recruitment as of 30-4-2019. The Kerala PSC issued advice to 28 candidates on 18-10-2019, one candidate on 17-12-2019, and two more on 18-2-2020. Additionally, 13 candidates were advised on 3-3-2020. Therefore, all 31 vacancies reserved for direct recruitment as on 30-4-2019 were advised against by 18-2-2020.

Out of these, 17 vacancies arose due to NJD of candidates advised on 25-4-2019. The remaining vacancies had been reflected in the Excise Inspector cadre by 30-4-2019, pursuant to the recast of seniority lists of Excise Inspectors up to that date, and that of the higher cadre, namely Circle Inspectors of Excise. The recast seniority list of Circle Inspectors of Excise for the period from 1-1-2009 to 1-6-2019 was finalized through Order No. EXC/3318/2024-XD3 dated 26-10-2024 (published in Kerala Gazette Extraordinary No. 3490 dated 1-11-2024). Similarly, the recast seniority list of Excise Inspectors from 1-7-2006 to 30-4-2019 was finalized through Order No. EXC/3318/2024-XD3 dated 13-11-2024 (published in Gazette Extraordinary No. 3667 dated 16-11-2024).

The Rank List No. 180/19/SS VI under Category No. 171/2015 for selection to the post of Excise Inspector (Direct Recruitment) came into effect on 14-3-2019. The PSC Notification dated 11-6-2015 for this recruitment stated:

"*The list of selected candidates published by the Commission in response to this notification shall remain in force for a minimum period of one year provided that the said list will continue to be in force till the publication of a new list after the expiry of the minimum period of one year or till the expiry of three years whichever is earlier.*"

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During the selection process, Rule 9(1) of the Special Rules for the Kerala Excise and Prohibition Subordinate Service was amended by G. O. (P) No. 178/2015/TD dated 3-10-2015 (SRO No. 669/2015), with effect from 1-1-2015. The amendment specified:

"*Every person appointed to category (1) by direct recruitment shall be treated as Excise Inspector trainee and he shall not be appointed in the substantive post till the successful completion of the basic training for a period of not less than twelve months, as may be decided by the Commissioner of Excise*".

Rule 13 of the PSC Rules of Procedure was also amended on 4-4-2016 via Notification No. AV(2) 2376/14/GW, which substituted its first proviso as:

"*Provided that the above rule shall not apply in respect of ranked lists of candidates for admission to Training Courses that leads to automatic appointment to Services or posts and that in such cases the Ranked Lists shall cease to be in force after one year from the date of finalisation of the Ranked Lists or after one month from the date of commencement of the course in respect of the last batch selected from the list within a period of one year from the date of finalisation of the ranked lists whichever is later*".

The PSC then issued Erratum Notification No. UFR I(3) 4526/15/GW dated 6-3-2018, correcting the post notified as "Excise Inspector" to "Excise Inspector (Trainee)". Accordingly, the amended Rule 13 applied to the ranked list published on 14-3-2019.

Ranked List No. 125/19/SSVI under Category No. 188/2016 for Excise Inspector (Trainee) (By-transfer) came into force on 21-2-2019. The PSC Notification dated 26-7-2016 for this recruitment stated:

"*The List of selected candidates published by the Commission in response to this notification shall cease to be in force after one year from the date of finalization of Ranked List.*"

Thus, the tenure of both the ranked lists dated 21-2-2019 and 14-3-2019 for Excise Inspector, by transfer and open category, respectively, was fixed at one year as per the amended Rule 13. These lists expired on 20-2-2020 and 13-3-2020. The ranked list under Category No. 188/2016 was later cancelled via Notification No. R1A(3) 11863/18/GW-1 dated 19-6-2020, effective from 20-2-2020.

However, by Order dated 12-8-2021 in OA Nos. 208, 587 & 967 of 2020, the Hon'ble Kerala Administrative Tribunal extended the tenure of the ranked list in Category No. 171/2015 in accordance with the pre-amended Rule 13, up to the publication of a new list or three years, whichever is earlier. This was based on the subsequent amendment in the Special Rules via

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G. O. (P) No. 96/2017/TD dated 3-8-2017, which introduced Rule 5A. This clarified that the earlier amendment dated 3-10-2015 would apply only to notifications issued after 5-10-2015.

That order was challenged in various Review Applications (RA) and OP(KAT) cases before the Hon'ble Tribunal and the High Court of Kerala by candidates under the subsequent PSC Notification dated 31-12-2019 under Category No. 497/2019. These cases were all finally dismissed by 19-7-2023, and the Kerala PSC implemented the Tribunal's order dated 12-8-2021. Following this, the PSC extended the tenure of the ranked list under Category No. 188/2016 as well, eventhough the date of notification for the said list was on 26-7-2016.

Subsequently, on 26-8-2023, the Kerala PSC issued advice for the vacancies reported up to 11-3-2022. The applicants, being included in the aforementioned ranked lists, were advised on 26-8-2023 for appointment by direct recruitment to the Excise Inspector cadre. The OAs referenced by the applicants—viz. OA 208/2020, OA 1908/2021, OA 2317/2021, OA 2047/2022, and OA 880/2023—were filed by candidates seeking direct recruitment to the Excise Inspector cadre: Pyary Raja, Anupriya, J., Shiji P. Shaji, Noufiya, K., and Neenu Mathew, respectively.

Among these, OA 208/2020 sought an extension of the validity of the PSC ranked lists to three years, in accordance with the pre-amended Rule 13 of the PSC Rules of Procedure. This application was disposed of on 12-8-2021 through a common order in OA Nos. 208, 587, and 967 of 2020, whereby the validity of the ranked lists was extended to three years. Consequently, the applicants were advised into the cadre, as detailed in the above paragraphs. All these OAs were filed by candidates under Category No. 171/2015, including Pyary Raja, Midhun Mathew, Gokul, R., and Ambrish, P. OAs 1908/2021, 2317/2021, 2047/2022, and 880/2023 were filed by Anupriya, J., Shiji P. Shaji, Noufiya, K., and Neenu Mathew respectively—all candidates under Category No. 497/2019, as per the notification dated 31-12-2019.

The applicants also cited OA 721/2019 in their short hearing note. Upon verification, it is found that this OA did not interrupt the PSC's recruitment process, as no interim relief or stay was granted by the Hon'ble Tribunal. The prayer in OA 721/2019 was for refixing the cadre strength of Excise Inspectors by excluding posts on temporary establishments, whose cost was reimbursed by beneficiary units. This matter was independently addressed by the Department by excluding such posts from the cadre strength effective from 27-7-2021, vide Order No. EXC/1333/2019-XD3 dated 2-11-2021, as per Government directions in Letter No.

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F1/85/2019 dated 27-7-2021. The OA was subsequently dismissed by the Hon'ble Tribunal on 21-10-2024.

The delay in advising the applicants arose due to the above circumstances and related litigations, and the same were outside the control of the Excise Department or the Government. Moreover, as per Rule 27(c) of Part II KS&SSRs under no condition can directly recruited officers claim seniority from a date earlier than their first effective advice.

(b) Allegation of Bias in the Recasting Committee

In the short hearing note, applicants allege that two petitioners from OA 721/2019 are members of the recasting committee and are sabotaging the seniority of the applicants to serve their own interests. Upon verification, the following points are clarified.

Pursuant to the final order in OA 1873/2015 dated 10-3-2020 by the Hon'ble Kerala Administrative Tribunal, the Government of Kerala constituted a Committee as per G. O. (Rt.) No. 443/2022/TD dated 6-6-2022, to determine the cadre strength of Excise Inspectors on each decisive date. The Committee discovered anomalies in the finalized seniority list and, based on its report, the Government issued G. O. (Rt.) No. 617/2022/Taxes dated 8-8-2022 to recast the seniority list from 1-1-2004 to 30-6-2006. The Hon'ble High Court of Kerala, by its order dated 3-4-2024, dismissed OP(KAT) Nos. 182/2020, 183/2020, 186/2020, 185/2020, 197/2020, and 440/2020 filed against the Tribunal's 10-3-2020 order. Subsequently, the Government issued G. O. (Rt.) No. 425/2024/TD dated 22-5-2024, forming a new Committee to recast the seniority list accordingly.

This Committee includes the Additional Commissioner of Excise (Admn) as convener, along with a Joint Secretary in the Taxes Department, a Joint Commissioner of Excise, two Circle Inspectors of Excise, an Assistant Section Officer from the Taxes (F) Department, and two Excise Inspectors. The Excise Inspectors named by the applicants are the junior-most members and one of them was included because he serves as seat-in-charge at the Excise Commissionerate where the subject matter is handled.

The seniority list of Excise Inspectors from 1-1-2004 to 30-6-2006 has been revised and finalized based on the Committee's recommendations. Due to persistent anomalies, all subsequent seniority lists—including those of Circle Inspectors, Assistant Excise Commissioners, and Deputy Excise Commissioners—also required revision. Consequently, as

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per G. O. (Rt.) Nos. 608/2024/Taxes dated 10-7-2024 and 617/2024/Taxes dated 12-7-2024, the Committee was authorized to prepare revised seniority lists for these cadres.

Based on the Committee's report, the seniority lists for Excise Inspectors (up to 30-4-2019), Circle Inspectors (up to 31-12-2024), Assistant Commissioners (up to 1-6-2024), and Deputy Commissioners (up to 31-12-2024) have been finalized by the Excise Commissioner with Government approval. Since the Committee has addressed 21 years of seniority data across four cadres, it is impractical to exclude all members who may be affected by the seniority lists. Moreover, all reports are submitted collectively, preventing the infiltration of personal interests. Provisional seniority lists are published in the Government Gazette, including the methodology adopted by the Committee, allowing concerned parties to file objections. Any claims of bias, prejudice, or partiality can be raised before the appropriate authority for consideration as per rules.

Accordingly, the applicants' allegation regarding the inclusion of specific members in the recasting Committee is rejected.

(c) Objection to Appointment of Supernumerary Preventive Officers

The applicants contend that individuals listed from Serial Nos. 252 to 336 in the provisional seniority list were initially appointed as Preventive Officers on a supernumerary basis in 2010. According to the applicants, these individuals were never formally appointed to the service in accordance with the applicable rules. They argue that there is no provision under the rules to facilitate the regular appointment of such individuals from supernumerary posts, and hence these officers were never absorbed into the regular service.

The officers listed from Serial Nos. 252 to 336 were directly recruited as Preventive Officers based on PSC advice dated 29-3-2010. Their recruitment was against vacancies reserved from the year 2002, which had been reported on 12-7-2006 (145 vacancies) and 23-11-2007 (13 vacancies). Out of 158 candidates advised, only 114 officers joined the service. Although they were posted to various divisions via Order No. XD5-12278/03 dated 26-10-2010, 113 supernumerary posts were created subsequently—excluding one officer who was relieved—as per G. O. (Rt.) No. 941/2010/TD dated 4-11-2010. This was based on a request from the Excise Commissioner, and these officers were assigned to the State Excise Academy & Research Centre through Order No. XD5-12278/10 dated 11-11-2010, solely for training purposes and for disbursement of pay and allowances during training.

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These Preventive Officers were regularized in the cadre with effect from their joining date, i.e., 22-9-2010, through Order No. XD5-30310/12 dated 4-12-2012 and subsequent orders. The facts and circumstances that led to the regularisation of these Preventive Officers have already been addressed above, with respect to the objections of Smt. Sethulakshmi, T.S. & others. Therefore, the objections raised by the applicants are found to be without merit and are hereby rejected.

(d) Objection regarding temporary Promotions

The applicants allege that the aforementioned officers were temporarily promoted first as Assistant Excise Inspectors and subsequently as Excise Inspectors. They assert that these promotions were purely ad hoc and temporary in nature. Given that the initial appointments of these individuals were not regularised, the applicants argue that they were never eligible for further regular promotion under the applicable service rules. Thus, the inclusion of such individuals in the seniority list of regularly appointed Excise Inspectors is deemed by the applicants to be illegal and unsustainable.

This matter has already been explained earlier with respect to the objections of Smt. Sethulakshmi, T. S. & others. The objections raised by the applicants are unsustainable and are therefore rejected.

(e) Objection to Regular Promotion and Probation Declaration

The applicants further allege that orders were issued granting these individuals temporary promotions, first to Assistant Excise Inspector and then to Excise Inspector. Moreover, their probation in the post of Assistant Excise Inspector was declared, and they were astonishingly granted regular promotion to Excise Inspector with retrospective effect. The applicants argue that this is highly irregular, as it amounts to granting regular promotion to individuals who were not even part of the regular service. They view this as a blatant violation of statutory rules governing appointments and promotions in the Excise Department.

The aforementioned officers were regularized in the cadre of Assistant Excise Inspectors with effect from 15-5-2021 (62 officers) and 11-6-2021 (3 officers), as per Order Nos. XD3-248635/2020 dated 10-11-2022, 16-11-2022, and 18-11-2022. Their probation in the cadre of Assistant Excise Inspector was declared on various dates from 15-5-2022 onwards, as per Order No. EXC/2402/2023/XD3 dated 19-9-2024 issued by the Additional Commissioner

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of Excise (Admn). These officers were included in the supplementary select list of Assistant Excise Inspectors for promotion to the cadre of Excise Inspector by the Ad hoc DPC (Lower) that convened on 7-3-2025. The select list was published via Notification No. EXC/3318/2024-XD3-Part (3) dated 12-3-2025 in Kerala Gazette Extraordinary No. 1095 dated 20-3-2025. They were then regularized in the cadre of Excise Inspector as on 18-6-2022 through Order No. EXC/4896/2024-XD3 dated 24-3-2025 issued by the Additional Commissioner of Excise (Admn). There has been no violation of rules or regulations in regularizing these temporarily promoted officers against the respective cadre vacancies. Their service during temporary promotion was validly counted towards their probation. Therefore, the objection raised by the applicants is without merit and is hereby rejected.

(f) Allegation of Unjust Exclusion of Legitimate Candidates

The applicants claim that the current situation is unjust and inequitable, as individuals not regularly appointed are included in the seniority list, whereas candidates like themselves—who were entitled to earlier appointment and seniority but were denied advice due to factors beyond their control—have been excluded. They argue that this represents a clear miscarriage of justice.

However, as per Rule 27(c) of Part II of the KS&SSR, no directly recruited officer is entitled to seniority prior to the date of first effective advice, regardless of any external circumstances. Moreover, in light of the clarifications provided in the previous paragraphs, the demand of the applicants is not admissible and is hereby rejected.

(g) Reference to Rule 31(a)(i) and Its Applicability

The applicants further contend, based on Order No. EXC/1074/2016/XD3 dated 31-8-2022, that as per Rule 31(a)(i) of Part II of the KS&SSR, a person who is temporarily promoted to a post is not entitled to claim regular promotion from the date of such temporary promotion. They also cite sub-rule (d), which states that the seniority of such officers must be determined based on the date of regularization against the promotion vacancy.

Upon verification, it is found that the aforementioned order pertains to the finalization of the seniority list of Preventive Officers for the period from 1-1-2009 to 19-8-2011. The cited rules were applied in that context to address claims from certain individuals who were temporarily promoted before the occurrence of actual promotion vacancies. These promotions

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were made against vacancies reserved for direct recruitment, thus violating the cadre ratio. Consequently, seniority was granted only from the date of the occurrence of a vacancy for regular promotion. In contrast, in the recast provisional seniority list of Excise Inspectors under consideration here, the relevant vacancies for promotion had occurred earlier—during the years 2019 to 2021. However, due to delays in finalizing the feeder category seniority lists, caused by pending litigations and administrative issues, temporary promotions were granted with Government approval.

Rule 31(a)(i) of Part II KS&SSRs specifies, "*Where it is necessary in the public interest owing to an emergency which has arisen to fill immediately a vacancy in a post borne on the cadre of a higher category in a service or class by promotion from a lower category and there would be undue delay in making such promotion in accordance with the rules, the Appointing Authority may promote a person otherwise than in accordance with the rules, temporarily*". Hence this rule empowers the Government/Appointing Authority to effect temporary promotion to any vacancy in a higher cadre.

Also, sub-rule (d) of Rule 31 provides, "*A person promoted under sub-rule (a) or (b) shall not be regarded as a probationer in the higher category or be entitled by reason only of such promotion to any preferential claim to future promotion to such higher category*". Here, those temporarily promoted to the cadre of Excise Inspector were not provided any preferential claim, but their temporary promotion to the cadre has been regularized with effect from the date of temporary promotion since the respective vacancies for regular promotion were already existing and also since they became qualified for regular promotion prior the date of temporary promotion itself. Hence, the contention of the applicants devoid of merit, and hence denied.

Conclusion

In the circumstances detailed in the paras above, all the objections and demands raised by the applicants were found to be without merit and hence have been rejected.

IV. (1) Sri. Lother L. Pereira, Excise Inspector, ERO Mattannur

(2) Sri. Shanooj, K.T., Excise Inspector, ERO Parappanangadi

(3) Sri. Naushad, V., Excise Inspector, ERO Manjeri

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The objections submitted are identical in nature. They are temporarily promoted and their promotions to Assistant Excise Inspector cadre was pending regularization as on the date for hearing, and they have not been included in the contested seniority list. Nevertheless, the Excise Commissioner has decided to hear their objections and address each claim.

(a) Claim of Unimplemented Supreme Court Order (Civil Appeal No. 3931/2011)

The applicants assert that although an application was filed to implement the Hon'ble Supreme Court's order dated 7th September 2022, it remains unexecuted. However, the Court's judgment in Civil Appeals No. 3913–3931/2011 dismisses the appeals based on the Supreme Court's earlier ruling in *Prasad Kurien & Ors. v. K.J. Augustin & Anr.* (2008) 3 SCC 529. This case, initiated by Sri A. Giji Paul and another—directly recruited Preventive Officers of 1998–99—affirmed that surplus officers are to be treated as supernumerary until regular vacancies arise.

As per G. O. (Ms.) No. 22/08/TD dated 13-2-2008 the Govt. ordered that, the directly recruited excess Preventive Officers, in the Excise Department will be treated as holding supernumerary posts till the respective dates of accommodating them in the substantive vacancies strictly adhering to the cadre strength. Also, they will be positioned in the seniority list only in accordance with the occurrence of substantive vacancies due to them under the direct recruitment quota. In accordance with the above Govt Order, the seniority list of Preventive Officers have been revised and finalized for the period from 2-2-1993 to 30-6-2003, vide Order No. XD3-3907/2008 dated 16-12-2008 of the Excise Commissioner. As per the common Judgment dated 26-6-2009 in WA 1050/2009 and connected cases, the Hon'ble High Court of Kerala made it clear that the aforementioned Govt Order is valid.

Aggrieved by these, Sri. A. Giji Paul, who was one among the supernumerary Preventive Officers as above, filed the aforesaid Civil Appeal before the Hon'ble Apex Court, and as per the above order dated 7-9-2022, the same has been dismissed. Hence, there no relief has been allowed by the said order, and the crux of the order have already been implemented vide Order No. XD3-3907/2008 dated 16-12-2008, of the Excise Commissioner, by which the seniority list of Preventive Officers for the period from 2-2-1993 to 30-6-2003, have been revised and finalized. Details of the same have already been discussed above. In these circumstances, no

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further action is required with respect to the claim of the applicants, and hence the same is rejected.

(b) Claim of Partial Recasting of Seniority Lists (Preventive/Assistant Excise Inspectors)

Applicants contend that although the seniority list of Excise Inspectors (2004-2006) was recast via Order EXC/3318/2024-XD3 dated 28-6-2024, the lists for Preventive Officers and Assistant Excise Inspectors still remain unrecast. If it is reorganized, officers from Sl. No. 253 to Sl. No. 336 who belongs to the list of Preventive Officers appointed in 2010 will not be included in this provisional list.

Neither the Government nor the Excise Commissioner, nor any of the reports submitted by the Recasting Committee, have recommended or directed the recasting of the seniority lists of Assistant Excise Inspectors. Furthermore, there exists no necessity to reorganize the seniority list of Assistant Excise Inspectors, since the recasting of the Excise Inspectors' seniority list has not altered the internal seniority among promoted Excise Inspectors, but only their relative ranking vis-à-vis directly recruited Excise Inspectors.

Additionally, there are no alternative modes of appointment to the post of Assistant Excise Inspector; all appointments to this cadre are exclusively made through promotion from the category of Preventive Officers. Therefore, any attempt to recast the seniority list of Assistant Excise Inspectors in alignment with the revised Excise Inspectors' list would serve no practical purpose. Accordingly, the demand of the applicants in this regard is found to be without merit and is hereby rejected.

Moreover, the Government, as per G. O. (Rt.) No. 627/2025/Taxes dated 3-7-2025 have authorised the Committee constituted as per G. O. (Rt.) No. 425/2024/Taxes dated 22-5-2024, to recast the seniority list of Preventive Officers from 1-1-2009. Hence, the contention of the applicants with respect to the seniority list of Preventive Officers will be addressed by the Committee while recasting the seniority lists. Hence no additional relief is required now, with respect the said contention of the applicants.

(c) Regarding Sri Janardhanan, V.R. (Serial No. 285)

The applicants claimed that, the person at Sl. No. 285 in the list, Sri. Janardhanan, V. R., who is a direct recruited Preventive Officer, retained as supernumerary preventive officer in 1998, was promoted to the post of Excise Inspector only on 1-7-2018, and he was promoted to

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the post of Assistant Excise Inspector in 2017. Since he was working as a Preventive Officer upto 2017, it is evident that the Preventive Officers who came through direct appointment in 2010 can be given regular placement as preventive officers only after 2017.

The contention of the applicant was examined in detail. Sri. Janardhanan, V.R. was appointed by direct recruitment in the cadre of Preventive Officer, by the PSC advice dated 28-1-1998, and he was included in the seniority list of Preventive Officers for the period from 2-2-1993 to 30-6-2003, published as per Order No. XD3-3907/2008 dated 16-12-2008 of the Excise Commissioner, as Sl. No. 727, with the date of assignment on 28-1-1998, i.e. the date of advice itself. Hence, he was not among the excess direct recruited Preventive Officers, initially treated as supernumerary. Direct recruited Preventive Officers upto Sl. No. 730 (total of 209 individuals) in the said list were appointed on regular basis, with advice seniority.

Sri. Janardhanan, V.R. has not passed the mandatory departmental tests for promotion to the cadre of Assistant Excise Inspector, and hence he was not promoted to the cadre until he attained age 50 years. His date of birth is 20-5-1967, and hence after attaining the age 50 years in the year 2017, he was promoted to the cadre of Assistant Excise Inspector as per Order No. XD3-29422/2017 dated 21-6-2017 of the Excise Commissioner, as per rule 13B of Part II KS&SSRs. Subsequently, he was promoted to the cadre of Excise Inspector, and included in the recast seniority list for the period from 1-7-2006 to 30-4-2019 (not in the provisional seniority list under consideration), which has been finalized as per Order No. EXC/3318/2024-XD3 dated 13-11-2024, as Sl. No. 632 (not 285 as mentioned by the applicants) on 1-7-2018.

The instance that, above mentioned direct recruited Preventive Officer included as Sl. No. 727 had not been promoted until 2017, for want of test qualification, doesn't mean all the other direct recruited Preventive Officers juniors to him were also serving as Preventive Officers itself. For example, the Preventive Officer as Sl. No. 1210 Sri. George C. P., in the aforesaid seniority list, got assignment even in the cadre of Excise Inspector on 1-6-2008, whereas the one as Sl. No. 1383 Sri. Abdul Salam A., got assignment in the cadre of Assistant Excise Inspector on 1-6-2008, both prior to the direct recruitment of Preventive Officers was stopped with effect from 4-6-2008. Hence, the contention of the applicant is without referring relevant records and without applying mind in it and hence has been rejected.

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(d) Regarding Sri. Saji, V. (Serial No. 251)

Another claim of the applicants is that, Sri. Saji, V., Sl. No. 251 in this list became Preventive Officer after their appointment in the cadre, and therefore, they should be promoted as Excise Inspector before Sri. Saji, V.

On verification of the records, it is found that, Sri. Saji, V. belonged to Thiruvananthapuram Excise Division, and the applicants belonged to Palakkad and Malappuram Excise Divisions in the cadre. Promotions to the cadre of Preventive Officers are being given on division basis, and State wide seniority list of Preventive Officers are then being prepared by combining the division wise seniority lists. Sri. Saji, V., has been given seniority in the cadre with effect from 21-8-2009 in Thiruvananthapuram Division, whereas the applicants were given seniority only in the years 2010 & 2011 in their respective divisions. This was because their promotions to the cadre of Preventive Officer were on temporary basis under rule 31(a)(i) of Part II KS&SSRs, and hence they were assigned seniority with effect from the date of occurrence of respective regular vacancy for their promotion to the cadre. The said objection has already been addressed while preparing the seniority list of Preventive Officers for the period from 1-1-2009 to 19-8-2011, also through various litigations and Government Orders. The demand of the applicants is not directly related to the seniority list of Excise Inspectors, but to that of Preventive Officers which has been settled while finalizing the said seniority lists, and hence the contention has been rejected**.**

Conclusion

All contentions and demands raised by the applicants have been examined in detail, found to be without merit, and are thus rejected in full.

V. (1) Sri. Sunil Kumar, V.G., Excise Inspector, ERO Vadanappally
(2) Sri. Ratheesh, R., Excise Inspector, EDO Thiruvananthapuram
(3) Sri. Prasanth, P.R., Excise Inspector, ECO Walayar

The objections of the above Excise Inspectors are similar. They are promoted Excise Inspectors, who are included in the provisional seniority list under consideration, as Sl. Nos. 110, 252 and 253 respectively. The objection submitted by the above applicants have been

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examined, heard their claims, and verified it with relevant records and rules, and concluded as follows.

They claimed that, even though there were vacancies existing in the cadre of Excise Inspector for their promotion and they were qualified for promotion on that date, they were denied promotion and seniority in the cadre, due to administrative delay from the part of the Department, in finalizing the feeder category seniority lists of Preventive Officers and Assistant Excise Inspectors, and completing the procedures for promotion including preparation of select lists. Hence, they requested seniority in the cadre, with effect from the date of occurrence of vacancy, since the delay is caused from the part of the Department, and not for any fault from the part of the applicants.

On verification of the relevant records, in accordance with the claim of the applicants, it is found that Sri. Sunil Kumar, V.G. is given seniority as Sl. No. 110 as on 6-12-2019, while the respective vacancy for his promotion occurred on 1-7-2019. Similarly, S/Sri. Ratheesh, R. and Prasath, P.R. are assigned seniority as Sl. Nos. 252 & 253 as on 15-5-2022, against the vacancies that occurred on 1-7-2019 and 1-8-2019 respectively. They are assigned seniority on a later date than the actual occurrence of vacancy, since their probation in the feeder category, i.e. Assistant Excise Inspector was not declared on the date of occurrence of vacancy for promotion to the cadre of Excise Inspector.

Sri. Sunil Kumar, V.G. is included in the seniority list of Preventive Officers for the period from 1-7-2003 to 31-12-2008, as Sl. No. 704. He was promoted to the cadre of Assistant Excise Inspector as per Order No. EXC/518/2018-XD3 dated 4-12-2018 of the Excise Commissioner. His probation in the cadre has been declared successfully with effect from 6-12-2019, and for this reason he is assigned seniority in the cadre of Excise Inspector only on 6-12-2019 against the vacancy that occurred on 1-7-2019.

Individuals upto the last personnel in the aforesaid seniority list of Preventive Officers, i.e. Sri. Varghese Antony (Sl. No. 739), who were qualified for promotion, got promoted to the cadre of Assistant Excise Inspector, along with Sri. Sunil Kumar, V.G., by 4-12-2018 as per the aforementioned order. Seniority list of Preventive Officers for subsequent period from 1-1-2009 was finalized by the Department, as per Order No. EXC/1074/2016/XD3 dated 31-8-2022 of the Excise Commissioner. The administrative delay caused in this regard is due to the pendency of an enormous number of litigations against the said seniority list. The applicants S/Sri. Ratheesh, R. & Prasanth, P.R. are included in the said seniority list of Preventive Officers as Sl. Nos. 23 & 24, respectively.

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As the applicants claimed, there were vacancies in the cadre of Assistant Excise Inspectors as on 1-8-2018 even after assigning occurrences to all the qualified individuals in the seniority lists of Preventive Officers upto 31-12-2008, including S/Sri. Sunil Kumar, V. G. and Varghese Antony. But both of them got promoted only on 4-12-2018, as per Order No. EXC/518/2018-XD3 of the Excise Commissioner, and hence the probation of Sri. Sunil Kumar, V. G., was successfully completed only after the date of occurrence of the respective vacancy for his promotion to the cadre of Excise Inspector, i.e. on 1-7-2019.

Also, regular promotions to the cadre of Assistant Excise Inspector, against the remaining vacancies as on 1-8-2018 and that occurred subsequently, couldn't be effected by the Department in the absence of a finalized seniority list of Preventive Officers for the period from 1-1-2009, and since there were no other qualified individuals in the seniority lists upto 31-12-2008. Consequently, a large number of vacancies accumulated in the cadres of Assistant Excise Inspector and Excise Inspector, affecting the day-to-day functioning of the Department. In the circumstances, the Department sought permission for effecting temporary promotion to the cadres, and as approved by the Government, vide letter No. F1/260/2020/TD dated 24-2-2021 and in compliance to the Order dated 21-4-2021 of the Hon'ble Kerala Administrative Tribunal in MA 685/2021 in OA 418/2021, temporary promotions was given to the cadre of Assistant Excise Inspectors from a state-wide gradation list of Preventive Officers, prepared for the purpose, as per Order No. XD3-248635/2020 dated 15-5-2021. The applicants, S/Sri. Ratheesh, R. & Prasanth, P.R., also got promoted through this order. Later, due to the reason mentioned above, both of them, along with the other individual so promoted temporarily, were further promoted temporarily to the cadre of Excise Inspector as per Order No. XD3/248635/2020 dated 18-6-2022, with the approval of the Government vide letter No. F1/111/2022/TD dated 19-5-2022.

Later, the seniority list of Preventive Officers for the period from 1-1-2009 to 19-8-2011 has been finalized by the Department, as per Order No. EXC/1074/2016/XD3 dated 31-8-2022 of the Excise Commissioner, after disposal of litigations and appeals against the said seniority list. Subsequently, even though the vacancies for promotion to the cadre of Assistant Excise Inspector were in existence with effect from 1-8-2018, the temporarily promoted individuals, including the applicants, have been regularized in the cadre with effect from the date of temporary promotion only, i.e. 15-5-2021, as per Order No. XD3-248635/2020 dated 10-11-2022, with the approval of the Government. Subsequently, after declaration of probation

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in the cadre of Assistant Excise Inspector, and inclusion in the supplementary select list of Assistant Excise Inspectors for promotion to the cadre of Excise Inspector for the year 2022, prepared by the ad hoc Departmental Promotion Committee convened on 7-3-2025, the temporary promotion of the individuals to the cadre of Excise Inspector also regularized with effect from the date of temporary promotion, i.e. 18-6-2022, as per Order No. EXC/4896/2024-XD3 dated 24-3-2025.

In continuation to this, the applicants are now included in the recast provisional seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022, as Sl. Nos. 110, 252 & 253, with assignment of seniority on 6-12-2019, 15-5-2022 & 15-5-2022 respectively, i.e. on the date of declaration of probation in the feeder category, Assistant Excise Inspector. Even though, respective occurrences of vacancy for their promotion to the cadre arose on 1-7-2019, 1-7-2019 & 1-8-2019 respectively, they have been assigned seniority only with effect from the date of declaration of probation in the cadre of Assistant Excise Inspector, in accordance with the rule 28(a)(i) of Part II KS&SSRs, and the first proviso to it.

Therefore, assigning seniority to the applicants in the existing vacancies, with effect from the date of declaration of probation in the feeder category is in accordance with the rules, and hence their request cannot be considered.

The applicants also claimed that, if there were no administrative delay from the part of the Department in effecting regular promotion to the cadre of Assistant Excise Inspector, their probation in the cadre would have been declared well before the occurrence of respective vacancy for their promotion to the cadre of Excise Inspector. Even though they were otherwise qualified for promotion to both the cadres of Assistant Excise Inspector and Excise Inspector on the date of occurrence of respective vacancy, they were denied promotion, and thereby seniority and scope for further promotion, only due to the administrative delay in the part of the Department. They also pointed out that, as per the judgment dated 29-10-2024 in OP(KAT) 320/2024 (2024 KHC 7196: 2024 KER 85251: 2024 KLT OnLine 2807: 2024 (6) KLT 600), the Hon'ble High Court of Kerala held that, "*if a Government servant is arbitrarily denied due promotion, that would amount to acknowledging arbitrariness on the part of Department or Government as the case may be - Merely because a person is a Government servant governed by statutory provisions, they cannot be denied constitutional protection against arbitrariness - Cases involving arbitrary denial of promotion must be addressed under Art.14 rather than statutory service Rules*". In the judgment dated 19-11-2019 in OP(KAT) 427/2019, the Hon'ble High Court made it clear also that, "*the delay in effecting the promotion being not attributable*

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to the applicant in any manner and on the contrary, being attributable to the administrative delay, the applicant cannot be denied the benefits legitimately due to him". Hence, they requested to protect their seniority, which would have assigned to them, in the case where there was no administrative delay in effecting regular promotions.

The applicants' request is to protect their seniority, by considering them for promotion in the cadre of Assistant Excise Inspector with effect from the date of occurrence of respective vacancy in the cadre. The seniority list of Excise Inspectors can be prepared only in accordance with the finalized feeder category seniority list. The feeder category seniority list of Assistant Excise Inspectors has already been finalized and published. This contention of the applicants may be taken up with the Government and in the meantime, this provisional seniority list of Excise Inspectors will be finalized and be operative for all purpose, subject to the decision of the Government.

Applicants also pointed out that, as part of recasting of seniority lists of Excise Inspectors from 1-1-2004, and corresponding seniority lists of higher cadres, with the objective to protect eligible seniority of the officers, notional promotions, subject to rule 23(c) of Vol I Part I of KSRs, have been given to the cadre of Circle Inspector of Excise vide Order Nos. EXC/3318/2024-XD3 dated 15-10-2024 (118 Nos), EXC/3318/2024-XD3-Pat(3) dated 6-12-2024 (147 Nos), EXC/3318/2024-XD3-Pat(3) dated 26-12-2024 (14 Nos) & EXC/3318/2024-XD3-Pat(3) dated 22-4-2025 (6 Nos), to the cadre of Assistant Commissioner of Excise vide G. O. (Rt.) No. 1086/2024/Taxes dated 6-12-2024 (35 Nos) & G. O. (Rt.) No. 1163/2024/Taxes dated 24-12-2024 (28 Nos), and to the cadre of Deputy Commissioner of Excise vide G. O. (Rt.) No. 1162/2024/Taxes dated 24-12-2024 (21 Nos). They requested for similar procedure for protecting their seniority in the cadres of Assistant Excise Inspector and Excise Inspector also.

The aforesaid notional promotions have been given, as part of recasting of seniority lists of Excise Inspectors for the period from 1-1-2004 onwards, and related seniority lists in the higher cadres upto Deputy Commissioner of Excise, for maintaining cadre strength ratio. This has been done based on the recommendation of the Committee constituted by the Government as per G. O. (Rt.) No. 425/2024/TD dated 22-5-2024. The recasting has been done as ordered by the Government vide G. O. (Rt.) No. 617/2022/Taxes dated 8-8-2022, in conformity with

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the final Order in OA 1873/2015 dated 10-3-2020 by the Hon'ble Kerala Administrative Tribunal and also with the final judgment in OP (KAT) 182, 183, 185, 186 and 197/2020, and further order as per G. O. (Rt.) No. 608/2024/Taxes dated 10-7-2024 and G. O. (Rt.) No. 617/2024/Taxes dated 12-7-2024. Government have ordered the recasting of the seniority list of Excise Inspectors for the period from 1-1-2004 onwards and connected seniority lists of higher cadres, only. Hence granting of notional promotion to the applicants in the cadre of Assistant Excise Inspector is beyond the decisive power of the undersigned, and so their claim cannot be admitted in this instance.

VI. (1) Sri. Sijo Varghese, Excise Inspector, ERO Kothamangalam
(2) Sri. Kumar, S., Excise Inspector, ERO Aryanad
(3) Sri. Adarsh, V.A., Excise Inspector, Excise Commissionerate

The objections of the above Excise Inspectors are similar in nature. They are direct recruited Excise Inspectors, who are included in the provisional seniority list under consideration, as Sl. Nos. 93, 122 and 125 respectively. They were advised by the Kerala PSC for appointment in the cadre on 18-10-2019, 3-3-2020 & 3-3-2020 respectively, and hence they have been assigned seniority on the date of advice itself, as per rule 27(c) of Part II KS&SSRs.

The applicants have raised an objection regarding the seniority of promoted Excise Inspectors, as reflected in the recast provisional seniority list for the period from 1-5-2019 to 31-12-2022, which is currently under consideration. They argue that the promoted officers in this list have been assigned seniority based on the respective dates of their probation declaration in the feeder category, i.e., Assistant Excise Inspector. The applicants have pointed out that, in the pre-revised seniority list published under Order No. XD3/302256/2021 dated 3-9-2022, the promoted officers were assigned seniority only from the date of their regular promotion to the post of Excise Inspector. They have alleged that assigning seniority to promoted officers from a date prior to their regular promotion contradicts the provisions of Rule 27(a) of Part II of the Kerala State and Subordinate Service Rules (KS&SSRs). Furthermore, the applicants contend that Rule 23(d) of Part I of the Kerala Service Rules (KSRs) does not apply in this case, as the duties and responsibilities in the positions of Assistant Excise Inspector and Excise Inspector are not equivalent, thus making it inappropriate to assign seniority based on probation dates in the feeder category. The applicants also quoted some orders of the Hon'ble Courts, in this

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connection. The Hon'ble Apex Court has asserted in *State of Uttaranchal v. Dinesh Kumar Sharma (2007) 1 SCC 683* that a promotee cannot be granted retrospective seniority from the date of occurrence of vacancy unless specifically provided for in the recruitment rules. This proposition of law has been reiterated by the Hon'ble Apex Court in *Sunaina Sharma and others v. State of Jammu & Kashmir and others (2018) 11 SCC 413*. In the latter decision, it was held that the retrospective promotion can be done only if the rules enable such retrospective appointment and on fulfilling the other requirements of the rules. This question was considered in the matter of promotions where a quota or ratio was prescribed in the Rules for appointment from various categories in *State of Kerala and others v. Krishnakumar T.G. and others 2009(3) KHC 137*. The Division Bench of the Hon'ble High Court of Kerala had categorically held that, "*In the case of a selection post, one cannot claim seniority automatically with effect from the date of occurrence of the vacancy. In a selection post, seniority can be assigned only from the date of substantive appointment, on the selection being made in accordance with law*".

The applicants claimed that, as per the Special Rules, the post of Excise Inspector is considered as a selection post for the purpose of promotion. Thus, it is indubitable that the promotees can be assigned seniority only with effect from the date of their appointment in the post of Excise Inspector. Neither the Special Rules nor KS&SSRs provide for granting retrospectivity for such promotion from the date of occurrence of vacancy or the date of declaration of probation in the feeder category.

The contentions raised by the applicants have been thoroughly examined. While the KS&SSR provides for seniority based on date of promotion, in this case, the retrospective recast of seniority lists, administrative delays, and the need to maintain cadre strength and fairness necessitated a deviation. The date of occurrence of vacancy was adopted as a pragmatic and equitable solution to uphold consistency, fairness, and administrative efficiency across cadres. In this case, an exceptional administrative situation arose due to the retrospective recasting of seniority lists across multiple cadres, starting from the cadre of Excise Inspectors, since 2004. The retrospective recasting of seniority lists changed the seniority positions of many officers who were already promoted. This created a situation where some officers who were promoted earlier had to be placed junior to others who were promoted later due to the new seniority arrangement. Thus date of promotions could not be used for determining the seniority. Hence to maintain the cadre strength the date of occurrence of the vacancy was taken as the benchmark of seniority.

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The issues highlighted by the applicants pertain to the existing provisions of the rules and judicial decisions regarding promotions and seniority. However, it is important to note that the seniority list under review is being recast as part of an effort to address and rectify the anomalies and irregularities present in the seniority lists of Excise Inspectors dating back from 1-1-2004. This process also extends to the corresponding seniority lists in higher cadres, up to the position of Deputy Commissioner of Excise.

The seniority list of Excise Inspectors for the period from 1-1-2004 to 30-6-2006, which was finalized earlier vide Order No. XD3-4188/10(1) dated 20-12-2011, has been under dispute in various courts over several years on the contention that the cadre strength of 3:1 that is to be maintained between the promoted Excise Inspectors and directly recruited Excise Inspectors has not been maintained while preparing the seniority list. In conformity with the final Order in OA 1873/2015 dated 10-3-2020 by the Hon'ble Kerala Administrative Tribunal, the Government of Kerala, as per G. O. (Rt.) No. 443/2022/TD dated 6-6-2022, constituted a Committee to find out the cadre strength of Excise Inspectors on each decisive date. The Committee found out that there is anomaly in the finalized seniority list and based on the report of the Committee, the Government, as per G. O. (Rt.) No. 617/2022/Taxes dated 8-8-2022 decided to recast the impugned seniority list of Excise Inspectors from 1-1-2004 to 30-6-2006.

In the meantime, Government decided not to give any regular promotions based on this impugned seniority list and subsequent finalized seniority lists of Excise Inspectors. In conformity with the interim order dated 6-4-2022 in IA No. 02/2022 in OP (KAT) 182/2020 of Hon'ble High Court and also that the delay in recasting the impugned seniority list and subsequent seniority lists of Circle Inspectors, Assistant Commissioners and Deputy Commissioners of Excise might affect the day to day administration of the Excise Department, temporary promotions as per Rule 31(a)(i) of Part II KS&SSRs were being given to various cadres since the year 2022.

Subsequent to the disposal of the OP (KAT) 182, 183, 185, 186 and 197/2020, by the judgment dated 3-4-2024 of the Hon'ble High Court, which was filed against the order in OA 1873/2015, the Government, as per G. O. (Rt.) No. 425/2024/TD dated 22-5-2024, constituted

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a Committee to recast the seniority list of Excise Inspectors from 1-1-2004 to 30-6-2006, in accordance with the Government Order G. O. (Rt.) No. 617/2022/Taxes dated 8-8-2022 and also the study report of the Committee constituted as per G. O. (Rt.) No. 443/2022/Taxes dated 6-6-2022. Based on the report submitted by the Committee, the seniority list for the aforesaid period has been recast, and finalized. As per the order, 33 excess promoted Excise Inspectors who were included in the earlier impugned seniority list were pushed down from the list.

Although the Committee was initially constituted to recast the impugned seniority list of Excise Inspectors for the above period, the persistent anomalies in this seniority list necessitated the recasting of all subsequent seniority lists for Excise Inspectors up to the present date. Furthermore, the seniority lists for Circle Inspectors, Assistant Excise Commissioners and Deputy Excise Commissioners, which were prepared based on selections made in accordance with the seniority assigned in the pre-revised seniority list, also required revision. Consequently, as per G. O. (Rt.) No. 608/2024/Taxes dated 10-7-2024 and G. O. (Rt.) No. 617/2024/Taxes dated 12-7-2024, the Government authorized the Committee to prepare and submit the draft recast seniority lists for Excise Inspectors, Circle Inspectors, Assistant Excise Commissioners, Deputy Excise Commissioners, and Joint Excise Commissioners, in alignment with the changes made in the revised seniority list of Excise Inspectors for the aforementioned period. Based on the report of the Committee, the impugned seniority lists of Excise Inspectors upto 30-4-2019, Circle Inspectors of Excise upto 31-12-2024, Assistant Commissioners of Excise upto 1-6-2024 and Deputy Commissioners of Excise upto 31-12-2024, have already been finalized by the Excise Commissioner, with the approval of the Government, details of which is shown in the table below.

Cadre	Seniority list published upto	Seniority lists that need recast *(Period, Order No. & Date)*	Whether the seniority list already cancelled or not	Whether already recast or not *(Order No. & Date)*
Excise Inspector	31-12-2022	1-1-2004 to 30-6-2006 XD3-4188/10(1) dated 20-12-2011	**Yes** GO(Rt)No. 810/2024/ Taxes dated 6-9-2024	**Yes** EXC/3318/2024-XD3 dated 26-7-2024
		1-7-2006 to 3-6-2008 XD3-5200/16 dated 10-5-2017		**Yes** (1-7-2006 to 30-4-2019)

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		4-6-2008 to 1-1-2011 XD3-39807/2017(2) dated 18-9-2018		EXC/3318/2024-XD3 dated 13-11-2024
		2-1-2011 to 31-12-2020 XD3-302256/2021 dated 3-9-2022	**Yes** GO(Rt)No. 1029/2024/ Taxes dated 16-11-2024	**No** Revised provisional Seniority list for the period from 1-5-2019 to 31-12-2022, published as per Order No. EXC/3318/2024-XD3-Part(4) dated 21-5-2025 is now under consideration.
		1-1-2021 to 31-12-2022 EXC-5550/2022-XD3 dated 29-3-2023	**No**	
Circle Inspector	31-12-2024	1-1-2009 to 31-12-2017 EXC/3/2018-XD3 dated 24-1-2019	**Yes** GO(Rt)No. 810/2024/ Taxes dated 6-9-2024	**Yes** (1-6-2012 to 1-6-2019) EXC/3318/2024-XD3 dated 26-10-2024.
		1-1-2018 to 30-9-2021 EXC/4033/2021-XD3 dated 23-7-2022		**Yes** (2-6-2019 to 31-12-2024) EXC/5618/2024-XD3 Part (1) dated 21-5-2025.
Assistant Excise Commissioner	1-6-2024	Last seniority list finalized was for the period 1-9-2019 to 31-3-2021 published as per Order No. EXC-1609/2021-XD3 dated 4-9-2021. No recast of already finalised lists required.		**Yes** (1-4-2021 to 31-12-2022) EXC/5618/2024-XD3 dated 13-12-2024.
				Yes (1-1-2023 to 1-6-2024) EXC/5618(1)/2024-XD3 Part(1) dated 16-1-2024.
Deputy Excise Commissioner	31-12-2024	Last seniority list finalized was for the period 1-7-2021 to 31-8-2022 published as per Order No. EXC/2667/2022-XD3 dated 2-12-2022. No recast of already finalised lists required.		**Yes** (1-9-2022 to 31-12-2024) EXC/5618/2024-XD3 Part(1) dated 16-1-2024)

Since the 33 promoted Excise Inspectors, who were in excess of their quota in the impugned seniority list for the period from 1-1-2004 to 30-6-2006, have been pushed down from the recast seniority list of the period and certain occurrence of vacancies kept unassigned in the said recast seniority list for maintain the cadre strength ratio, the seniority of officers in the said list have been got rearranged. Since those excess promoted Excise Inspectors are to be included in the subsequent seniority lists, by maintaining the cadre strength ratio, the order of seniority of officers in these subsequent lists have also been disturbed. Also, the seniority lists in the higher cadres, viz. Circle Inspector, Assistant Commissioner, Deputy Commissioner of Excise, which were prepared based on the pre-revised seniority lists of Excise Inspectors, become irregular. In this circumstance, it became impractical for the Government and

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Department to carry out the recasting procedure, strictly observing the rules and court orders pointed out by the applicants. In these cases, sanctioning seniority strictly on the basis of the rule 27(a) of Part II KS&SSRs, which read as "*Seniority of a person in a service, class, category or grade shall, unless he has been reduced to a lower rank as punishment, be determined by the date of the order of his first appointment to such service, class, category or grade*", would be discriminatory and unfair to those officers whose promotion was delayed due to the irregularities in the impugned seniority lists, and was otherwise qualified.

In this context, the recasting committee recommended granting notional promotions to those officers who were otherwise eligible but whose promotions were delayed due to irregularities in the impugned seniority list, and not due to any lapse on their part. Accepting the Committee's recommendation, both the Government and the Department approved the grant of notional promotions to safeguard these officers from the adverse effects of such irregularities—ensuring that they do not lose seniority for reasons beyond their control. These notional promotions were sanctioned in accordance with Rule 23(c) of Volume I, Part I of the Kerala Service Rules (KSRs), without conferring eligibility for arrears of pay and allowances for the period prior to their assumption of charge in the promoted post. In this manner, notional promotions have been sanctioned to the cadre of Circle Inspector of Excise vide Order Nos. EXC/3318/2024-XD3 dated 15-10-2024 (118 Nos), EXC/3318/2024-XD3-Pat(3) dated 6-12-2024 (147 Nos), EXC/3318/2024-XD3-Pat(3) dated 26-12-2024 (14 Nos) & EXC/3318/2024-XD3-Pat(3) dated 22-4-2025 (6 Nos), to the cadre of Assistant Commissioner of Excise vide G.O.(Rt) No. 1086/2024/Taxes dated 6-12-2024 (35 Nos) & G.O.(Rt) No. 1163/2024/Taxes dated 24-12-2024 (28 Nos), and to the cadre of Deputy Commissioner of Excise vide G.O.(Rt) No. 1162/2024/Taxes dated 24-12-2024 (21 Nos).

As per the judgment dated 29-10-2024 in OP(KAT) 320/2024 (2024 KHC 7196: 2024 KER 85251: 2024 KLT OnLine 2807: 2024 (6) KLT 600), the Hon'ble High Court of Kerala held that,

"*If a Government servant is arbitrarily denied due promotion, that would amount to acknowledging arbitrariness on the part of Department or Government as the case may be - Merely because a person is a Government servant governed by statutory provisions, they cannot be denied constitutional protection against arbitrariness - Cases involving arbitrary denial of promotion must be addressed under Art.14 rather than statutory service Rules*".

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In the judgment dated 19-11-2019 in OP(KAT) 427/2019, the Hon'ble High Court made it clear also that,

"*The delay in effecting the promotion being not attributable to the applicant in any manner and on the contrary, being attributable to the administrative delay, the applicant cannot be denied the benefits legitimately due to him*".

In State of Kerala and Others v. E.K. Bhaskaran Pillai (2007 (6) SCC 524 : 2007 (2) SCC (L&S) 487) the Hon'ble Apex Court held that,

"*When the administration has wrongly denied his due then in that case he should be given full benefits including monetary benefit subject to there being any change in law or some other supervening factors. However, it is very difficult to set down any hard-and-fast rule. The principle 'no work no pay' cannot be accepted as a rule of thumb. There are exceptions where courts have granted monetary benefits also*".

In Ramesh Kumar v. Union of India and Others (2015 (14) SCC 335) the Hon'ble Apex Court also held that,

"*In normal circumstances when retrospective promotions are effected, all the benefits flowing therefrom, including monetary benefits, must be extended to an employee who have been denied promotion earlier – The principal of 'no word no pay' would not be attracted where the respondents were in fault in not considering the case of the appellant for promotion and not allowing the appellant to work on a post carrying higher pay scale*".

Hence, it is clear from above that, if a Government servant is arbitrarily denied due promotion, for no fault from the part of the Government servant, he cannot be denied constitutional protection against arbitrariness, merely because he is a Government servant governed by statutory provisions. The cases involving arbitrary denial of promotion must be addressed under Article 14 of the Constitution of India, rather than statutory Service Rules. In light of the above, the decision of the Government and the Department to grant notional promotions to officers who were denied timely promotion—through no fault of their own but due to administrative delays or procedural lapses—stands justified. Accordingly, assigning seniority to the promoted Excise Inspectors with effect from the date on which they became eligible (i.e., the date of declaration of probation in the feeder category of Assistant Excise Inspector), subject to the availability of vacancies, aligns with the principles consistently upheld by the Hon'ble Courts. This approach is also consistent with the broader initiative to recast the seniority lists from the year 2004 onwards, carried out in compliance with relevant

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Government Orders and judicial directions. Therefore, this exercise cannot be examined solely through the lens of statutory service rules, but must instead be understood in the context of Article 14 of the Constitution of India, which guarantees equality and fairness in administrative actions.

Furthermore, it must be emphasized that this is an exceptional and unique scenario involving the recasting of a seniority list that dates back more than two decades. In such a situation, the conventional reliance on the date of promotion orders becomes inapplicable for rectifying long-standing anomalies. Hence, the corrective process undertaken cannot be strictly governed by statutory provisions alone.

In the context of the recast provisional seniority list currently under consideration, it is observed that the assignment of seniority to certain sets of promoted Excise Inspectors has been challenged by the applicants. Upon examining the relevant facts, the following points are noted:

During the year 2019, a total of 87 vacancies occurred in the cadre of Excise Inspectors, earmarked for promotion. As part of the ongoing process of recasting seniority lists to maintain cadre strength, 15 individuals who were originally included in the select list of Excise Inspectors for the year 2018 were re-allocated to the year 2019, and consequently incorporated into the recast seniority list of Excise Inspectors up to 30-4-2019.

Subsequently, the Departmental Promotion Committee (Lower) [DPC (L)] convened on 30-4-2019 to prepare the select list for the remaining 72 vacancies for promotion to the cadre of Excise Inspectors. However, only 8 individuals (initially 9, with one later deleted) were selected from the seniority list of Assistant Excise Inspectors published up to 30-6-2018. The remaining officers included in the said list were found ineligible for selection on the date of the DPC (L) meeting, primarily due to the non-declaration of probation in the feeder cadre.

Officers at Sl. Nos. 1 to 3 in the current recast seniority list are the last three among the 8 selected, while the other five had already been included in the finalised recast list of Excise Inspectors as of 30-4-2019. The latest available seniority list of Assistant Excise Inspectors at that time, covering the period from 1-6-2017 to 30-6-2018, had been published via Order No. XD3-76310/2018 dated 8-10-2018.

Although the probation of the remaining individuals in the aforesaid seniority list was declared by June 2019, the ad hoc DPC(L) to prepare a supplementary select list for promotion to the cadre of Excise Inspector for the year 2019 was convened only on 23-9-2019. This DPC

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selected candidates up to the last individual in the aforementioned seniority list of Assistant Excise Inspectors. However, only 14 officers were selected against the 64 vacancies then remaining.

Since the next seniority list of Assistant Excise Inspectors (for the period from 1-7-2018 onwards) had not yet been finalised, the remaining 50 vacancies could not be filled during this selection. The supplementary select list resulting from this process was published only on 19-10-2019, one day after the PSC advice for appointment was issued for direct recruits to the Excise Inspector cadre (vide advice dated 18-10-2019), who were assigned Sl. Nos. 92 to 100 in the current provisional seniority list under review.

Another group of promoted Excise Inspectors included in the provisional recast seniority list are those at Sl. Nos. 75 to 81, 87 to 89, and 106 to 115. These individuals had been promoted to the cadre of Assistant Excise Inspector via orders dated 6-8-2018 (Sl. Nos. 75 to 77), 10-8-2018 (Sl. Nos. 78 to 81 and 87 to 89), and 4-12-2018 (Sl. Nos. 106 to 115). However, the vacancies against which their promotions were effected had actually arisen during the period from 1-6-2018 to 1-8-2018.

Their probation declarations in the cadre were completed only in August 2019 and December 2019, respectively. Although these individuals were promoted in 2018, the seniority list of Assistant Excise Inspectors for the period 1-7-2018 to 31-12-2018, which included them, was finalised only on 28-11-2019, via Order No. XD3-128974/2019 issued by the Excise Commissioner.

Despite the availability of 50 unfilled vacancies in the Excise Inspector cadre from 2019, the DPC(L) for considering these officers for promotion was convened only on 7-5-2020. The Committee then prepared the select list for the year 2020, including 21 eligible individuals from the seniority list of Assistant Excise Inspectors referenced above. This list was published via Notification No. XD3-165688/2019 dated 19-5-2020, appearing in the Kerala Gazette Extraordinary No. 1219 dated 20-5-2020.

It is important to note that there were 26 additional vacancies in the cadre of Excise Inspectors during 2020, besides the 50 carried forward from 2019, thus providing sufficient number of promotional opportunities. However, due to administrative delays in finalising the

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seniority list of Assistant Excise Inspectors, convening the DPC(L), and publishing the corresponding select list, the actual promotions were delayed. These officers were eventually promoted to the Excise Inspector cadre as per Order No. XD3-136956/2019 dated 28-5-2020.

The timeline relating to the process promotion with respect to the aforementioned promoted Excise Inspectors is shown in the table below.

Sl. No.	*Sl. No. in EI recast list*	*Name*	*Date of occurrence of vacancy in AEI cadre*	*Date of promotion to AEI cadre*	*Date of Declaration of Probation in AEI Cadre*	*Date of publication of AEI seniority list*	*Date of occurrence of vacancy in EI cadre*	*Date of convening of DPC(L)*	*Date of publication of select list*	*Date of promotion to EI cadre*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	33	Satheesan, K.	31-5-2018	4-6-2018	13-6-2019	8-10-2019	1-5-2019	23-9-2019	19-10-2019	28-10-2019
2	34	Shoukathali, A.			11-6-2019		1-6-2019			
3	35	Hasheem Babu Kallai	1-6-2018		19-8-2019					
4	36	Asok Kumar, V.			7-6-2019					
5	37	Anil Kumar, V.			12-6-2019					
6	38	Ganesh, O.B.			13-6-2019					
7	39	Santhosh Kumar, G.			20-6-2019					
8	40	Mohammed Abdul Salim, O.			20-6-2019					
9	41	Biju Das, S.			8-6-2019					
10	42	Navas, A.			18-6-2019					
11	43	Mukesh Kumar, T.R.			11-6-2019					
12	44	Anilkumar, K.R.			7-6-2019					
13	45	Rajesh, R.G.			6-6-2019					
14	75	Baburaj, P.		6-8-2018	13-8-2019	28-11-2019		7-5-2020	19-5-2020	28-5-2020
15	76	Suresh, P.			17-8-2019					
16	77	Radhakrishnan, S.			12-8-2019					
17	78	Manikandan, V.K.		10-8-2018	27-8-2019					
18	79	Vijayan, C.B.			27-8-2019					
19	80	Prasad Mathew	1-7-2018		27-9-2019					
20	81	Mohankumar, G.			16-8-2019					
21	87	Rajan, G.			25-8-2019					
22	88	Thulaseedharan, G.			15-9-2019					

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Sl. No.	*Sl. No. in EI recast list*	*Name*	*Date of occurrence of vacancy in AEI cadre*	*Date of promotion to AEI cadre*	*Date of Declaration of Probation in AEI Cadre*	*Date of publication of AEI seniority list*	*Date of occurrence of vacancy in EI cadre*	*Date of convening of DPC(L)*	*Date of publication of select list*	*Date of promotion to EI cadre*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
23	89	Ajaya Kumar, A.K.			23-8-2019					
24	106	Sajeesh Kumar, T.A.		4-12-2018	6-12-2019					
25	107	Padmananth, P.			17-12-2019					
26	108	Jayaprakash, V.P.			31-12-2019					
27	109	Harishkumar, K.P.	1-8-2018		13-12-2019					
28	110	Sunil Kumar, V.G.			6-12-2019					
29	111	Vinod, K.			19-12-2019			27-5-2020	1-6-2020	19-6-2020
30	112	Shamnath, M.			10-12-2019		13-6-2019	7-5-2020	19-5-2020	28-5-2020
31	113	Harish, P.			10-12-2019		1-7-2019			
32	114	Vinu, H.			25-12-2019					
33	115	Ajith, K.R.			13-12-2019					

It is evident from the foregoing that there was an administrative delay in effecting promotions to the cadre of Assistant Excise Inspector in respect of the officers mentioned above, as well as in the subsequent processes pertaining to their promotion to the cadre of Excise Inspector. Accordingly, as held by the Hon'ble High Court of Kerala in *State of Kerala v. Jayakrishnaraj G.* [2024 KHC 7196; 2024 KER 85251; 2024 KLT OnLine 2807; 2024 (6) KLT 600], these officers are entitled to constitutional protection under Article 14 of the Constitution of India against arbitrary denial of promotion resulting from administrative delay. Furthermore, as part of the comprehensive exercise of recasting the seniority lists of Excise Inspectors from 1-1-2004 onwards, and of the corresponding seniority lists in higher cadres—carried out in accordance with the relevant Government Orders and in compliance with the directions of the Hon'ble Courts—these officers are entitled to equal treatment in the assignment of seniority with effect from the date of occurrence of the vacancy, consistent with the approach adopted in the recast seniority lists finalised thus far. However, since the

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declaration of probation in the feeder category occurred at a date later than the occurrence of the vacancy, and eligibility for promotion arises only upon such declaration as stipulated under Rule 28(a)(i) of Part II of the KS&SSR, their seniority has been rightly assigned from the date of declaration of probation, subject to the application of the first proviso to the aforementioned rule.

VII. The following officers also filed objections against the recast provisional seniority list under review, but did not attended the hearing in person.

(i) Sri. Suresh, M., Excise Inspector, KAP Ltd., Meenakshipuram

Sri. Suresh, M., who has been included as Sl. No. 268 in the provisional seniority list, represented that his name is misspelt as Suresh, K. instead of Suresh, M. The same has been verified with relevant records, and found that it is a clerical mistake, and hence decided to make necessary corrections in the final seniority list.

(ii) (1) Sri. Sanfeer Muhammed, Excise Inspector, ECO Muthanga
(2) Sri. Vipin, E.P., Excise Inspector, ERO Iritty
(3) Sri. Muhammed Ihlas Ali, P.M., Excise Inspector, ERO Agali

The above applicants are newly recruited Excise Inspectors, advised on 22-2-2024 by the Kerala PSC, and are not included in the seniority list in question. However, the undersigned decided to consider their applications, and examine the merits.

The objections of the above Excise Inspectors are exactly the same as that of Smt. Sethulakshmi, T.S. and others, discussed in Para II above. Hence, their objections has been rejected as decided in Para II above.

(iii) Sri. Sreekanth, T.M., Excise Inspector, ERO Konni

The above applicant is newly recruited Excise Inspector, advised on 26-8-2023 by the Kerala PSC, and is not included in the seniority list in question. However, the undersigned decided to consider his application, and examine the merits of the application.

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The objections of the above Excise Inspector are exactly the same as that of Sri. Jomon George and others, discussed in Para III above. Hence, his objections has been rejected as decided in para III above.

(iv) (1) Sri. Manoj Kumar, G.M., Excise Inspector, ERO Thrithala

(2) Sri. Joseph, J., Excise Inspector, ECO Hosdurg

The above applicants are temporarily promoted Excise Inspectors, and their promotion to the cadre of Assistant Excise Inspector also pending regularization during the date of hearing. They are not included in the seniority list in question. However, the undersigned is decided to consider their applications, and examine the merits.

The objections of the above Excise Inspectors are similar to that of Sri. Lother L. Pereira and others, discussed in Para IV above. Hence, his objections has been rejected as decided in para IV above.

(v) Sri. Shijumon, T., Excise Inspector, EI&IB Malappuram

The applicant is a promoted Excise Inspectors, who is included in the seniority list under consideration, as Sl. Nos. 278. His objections are similar to that of Sri. Ratheesh, R. and others, discussed in Para V above. Hence, his application has been disposed as decided in Para V above.

In the facts and circumstances as discussed above, and in accordance with the decisions made thereunder, it has been decided in the hearing conducted on 9-6-2025, to finalize the recast provisional seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022, as per the report and recommendation of the Committee, with the necessary corrections as mentioned in the above paras, subject to the approval of the Government.

It has been substantiated in the hearing note cited, that there was an administrative delay in effecting promotions to the cadre of Assistant Excise Inspector in respect of the promoted Excise Inspectors included in the recast seniority list, as well as in the subsequent processes pertaining to their promotion to the cadre of Excise Inspector. Accordingly, as held by the Hon'ble High Court of Kerala in State of Kerala v. Jayakrishnaraj G. [2024 KHC 7196; 2024 KER 85251; 2024 KLT OnLine 2807; 2024 (6) KLT 600], these officers are entitled to constitutional protection under Article 14 of the Constitution of India against arbitrary denial

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of promotion resulting from administrative delay. Furthermore, as part of the comprehensive exercise of recasting the seniority lists of Excise Inspectors from 1-1-2004 onwards, and of the corresponding seniority lists in higher cadres—carried out in accordance with the relevant Government Orders and in compliance with the directions of the Hon'ble Courts—these officers are entitled to equal treatment in the assignment of seniority with effect from the date of occurrence of the vacancy, consistent with the approach adopted in the recast seniority lists finalized thus far. However, since the declaration of probation in the feeder category occurred at a date later than the occurrence of the vacancy, and eligibility for promotion arises only upon such declaration as stipulated under Rule 28(a)(i) of Part II of the KS&SSR, their seniority could be rightly assigned from the date of declaration of probation, subject to the application of the first proviso to the aforementioned rule.

Accordingly, in consistent with the approach adopted in the recast seniority lists finalized thus far, and in accordance with the recommendation of the recasting Committee, the following promoted Excise Inspectors included in the recast seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022, have been given notional promotions to the cadre of Excise Inspector, subject to Rule 23 (c) of Volume I, Part I of Kerala Service Rules, vide Order No. EXC/3318/2024-XD3-Part(4) dated 9-7-2025. The date of notional promotion is the date included in column-6 of the table below, against the respective individuals, with the condition that, back arrears of pay and allowances, prior to the date on which the incumbents physically assigned the charge in the cadre, shall not be admissible to the above notionally promoted officers.

Sl. No.	*Name*	*PEN*	*Sl. No. in AEI Seniority List*	*Sl. No. in AEI Select List*	*Notionally Promoted Date*
(1)	(2)	(3)	(4)	(5)	(6)
1	Vincent, C.L.	206208	60 (2017-18)	2019-07	1-5-2019
2	Balasubramanian, R.	205959	61 (2017-18)	2019-08	1-5-2019
3	Vinod, K.V.	184044	63 (2017-18)	2019-09	1-5-2019
4	Satheesan, K.	207141	64 (2017-18)	2019-S02	6-6-2019
5	Shoukathali, A.	206349	65 (2017-18)	2019-S03	6-6-2019
6	Hasheem Babu Kallai	206823	68 (2017-18)	2019-S04	6-6-2019
7	Asok Kumar, V.	183995	69 (2017-18)	2019-S05	6-6-2019
8	Anil Kumar, V.	184196	70 (2017-18)	2019-S06	6-6-2019

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Sl. No.	*Name*	*PEN*	*Sl. No. in AEI Seniority List*	*Sl. No. in AEI Select List*	*Notionally Promoted Date*
(1)	(2)	(3)	(4)	(5)	(6)
9	Ganesh, O.B.	207142	71 (2017-18)	2019-S07	6-6-2019
10	Santhosh Kumar, G.	206299	72 (2017-18)	2019-S08	6-6-2019
11	Mohammed Abdul Salim, O.	206436	73 (2017-18)	2019-S09	6-6-2019
12	Biju Das, S.	184216	74 (2017-18)	2019-S10	6-6-2019
13	Navas, A.	184080	75 (2017-18)	2019-S11	6-6-2019
14	Mukesh Kumar, T.R.	184204	76 (2017-18)	2019-S12	6-6-2019
15	Anilkumar, K.R.	184251	77 (2017-18)	2019-S13	6-6-2019
16	Rajesh, R.G.	184045	78 (2017-18)	2019-S14	6-6-2019
17	Baburaj, P.	206664	1 (2018)	2020-03	12-8-2019
18	Suresh, P.	206453	2 (2018)	2020-04	12-8-2019
19	Radhakrishnan, S.	205099	4 (2018)	2020-05	12-8-2019
20	Manikandan, V.K.	206634	5 (2018)	2020-06	16-8-2019
21	Vijayan, C.B.	206654	6 (2018)	2020-07	16-8-2019
22	Prasad Mathew	205182	7 (2018)	2020-08	16-8-2019
23	Mohankumar, G.	184034	8 (2018)	2020-09	16-8-2019
24	Rajan, G.	184165	9 (2018)	2020-10	23-8-2019
25	Thulaseedharan, G.	205183	11 (2018)	2020-11	23-8-2019
26	Ajaya Kumar, A.K.	184208	12 (2018)	2020-12	23-8-2019
27	Sajeesh Kumar, T.A.	206186	13 (2018)	2020-13	6-12-2019
28	Padmananth, P.	207195	14 (2018)	2020-14	6-12-2019
29	Jayaprakash, V.P.	206937	15 (2018)	2020-15	6-12-2019
30	Harishkumar, K.P.	206971	18 (2018)	2020-16	6-12-2019
31	Sunil Kumar, V.G.	184008	19 (2018)	2020-17	6-12-2019
32	Vinod, K.	184284	20 (2018)	2020-17A	10-12-2019
33	Shamnath, M.	206647	23 (2018)	2020-18	10-12-2019
34	Harish, P.	206393	24 (2018)	2020-19	10-12-2019
35	Vinu, H.	206341	25 (2018)	2020-20	13-12-2019
36	Ajith, K.R.	206340	26 (2018)	2020-21	13-12-2019
37	Ramachandran, T.V.	207345	10 (2015)	2020-01	1-1-2020

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Sl. No.	*Name*	*PEN*	*Sl. No. in AEI Seniority List*	*Sl. No. in AEI Select List*	*Notionally Promoted Date*
(1)	(2)	(3)	(4)	(5)	(6)
38	Jayaprakash, D.V.	206840	2 (2019)	2021-01	13-6-2020
39	Satheeshkumar, U.	184293	3 (2019)	2021-02	13-6-2020
40	Suresh, P.	206969	6 (2019)	2021-03	10-11-2020
41	Poulson, G.	183992	4 (2019)	2021-S1	20-1-2021
42	Varmadevan, O.P.	185078	5 (2019)	2021-S2	20-1-2021
43	Fasalu Rahman, P.M.	206870	7 (2019)	2021-S3	7-5-2021
44	Madhusoodhanan Nair, S.	184124	8 (2019)	2021-S4	4-6-2021
45	Suresh Kumar, V.R.	207699	22 (2017)	2022-01	1-1-2022
46	Sudheer, K.P.	206461	32A (2017)	2022-02	1-1-2022
47	Saji, V.	184046	3 (2020)	2022-S01	15-5-2022
48	Ratheesh, R.	630473	4 (2020)	2022-S02	15-5-2022
49	Prasanth, P.R.	633871	5 (2020)	2022-S03	15-5-2022
50	Nishad, A.	372939	6 (2020)	2022-S04	15-5-2022
51	Femin, G.	437025	7 (2020)	2022-S05	15-5-2022
52	Sajith Kumar, G.S.	632180	8 (2020)	2022-S06	15-5-2022
53	Thampi, A.G.	443260	9 (2020)	2022-S07	15-5-2022
54	Reji, J.	413683	10 (2020)	2022-S08	15-5-2022
55	Nishanth, K.	416672	11 (2020)	2022-S09	15-5-2022
56	Dinesh, B.	349493	12 (2020)	2022-S10	15-5-2022
57	Sudhir, K.K.	402198	13 (2020)	2022-S11	15-5-2022
58	Rajesh, N.	429134	14 (2020)	2022-S12	15-5-2022
59	Dileep, C.P.	635864	15 (2020)	2022-S13	15-5-2022
60	Shihab, A.P.	510350	16 (2020)	2022-S14	15-5-2022
61	Pratheep, V.S.	388468	17 (2020)	2022-S15	15-5-2022
62	Syamkumar, K.	349709	18 (2020)	2022-S16	15-5-2022
63	Shameer, A.	437104	19 (2020)	2022-S17	15-5-2022
64	Suresh, M.	335238	20 (2020)	2022-S18	15-5-2022
65	Jayachandran, C.	268916	21 (2020)	2022-S19	15-5-2022
66	Rajesh, P.G.	368413	22 (2020)	2022-S20	15-5-2022

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Sl. No.	*Name*	*PEN*	*Sl. No. in AEI Seniority List*	*Sl. No. in AEI Select List*	*Notionally Promoted Date*
(1)	(2)	(3)	(4)	(5)	(6)
67	Mahesh, V.N.	630582	23 (2020)	2022-S21	15-5-2022
68	Sijo, C.K.	327117	24 (2020)	2022-S22	15-5-2022
69	Saheersha, B.	347231	26 (2020)	2022-S24	15-5-2022
70	Shiju, E.T.	425120	27 (2020)	2022-S25	15-5-2022
71	Sabin, T.	310165	28 (2020)	2022-S26	15-5-2022
72	Babu, N.	349434	29 (2020)	2022-S27	15-5-2022
73	Shiju Mon, T.	443034	30 (2020)	2022-S28	15-5-2022
74	Ramprasad, K.R.	373592	31 (2020)	2022-S29	15-5-2022
75	Rajeesh, R.S.	484486	32 (2020)	2022-S30	15-5-2022
76	Rimesh, K.N.	638126	33 (2020)	2022-S31	15-5-2022
77	Gireesh, P.C.	387659	34 (2020)	2022-S32	15-5-2022
78	Sajeev, V.	635031	35 (2020)	2022-S33	16-5-2022
79	Pramod, T.A.	629182	36 (2020)	2022-S34	16-5-2022
80	Aneesh Mohan, P.	633562	37 (2020)	2022-S35	16-5-2022
81	Muhammed Musthafa, E.	635339	38 (2020)	2022-S36	16-5-2022
82	Bineesh Sukumaran	630988	40 (2020)	2022-S37	16-5-2022
83	Sudheesh Krishna, S.	634797	41 (2020)	2022-S38	16-5-2022
84	Sumesh, P.M.	491915	42 (2020)	2022-S39	16-5-2022
85	Kunjumon, A.	629881	43 (2020)	2022-S40	16-5-2022
86	Jayan, A.S.	420466	44 (2020)	2022-S41	16-5-2022
87	Pramod, T.S.	239504	45 (2020)	2022-S42	16-5-2022
88	Siyad, S.	630638	46 (2020)	2022-S43	16-5-2022
89	Senthilkumar, C.	419444	48 (2020)	2022-S44	16-5-2022
90	Ajikumar, G.	154054	49 (2020)	2022-S45	16-5-2022
91	Gangadharan, K.P.	438448	50 (2020)	2022-S46	16-5-2022
92	Abhilash, K.	438839	51 (2020)	2022-S47	17-5-2022
93	Thomas Devassy	631509	52 (2020)	2022-S48	17-5-2022
94	Arun, M.	428503	53 (2020)	2022-S49	17-5-2022
95	Prasad, A.B.	261850	54 (2020)	2022-S50	17-5-2022

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Sl. No.	*Name*	*PEN*	*Sl. No. in AEI Seniority List*	*Sl. No. in AEI Select List*	*Notionally Promoted Date*
(1)	(2)	(3)	(4)	(5)	(6)
96	Deepak, B.	434318	55 (2020)	2022-S51	17-5-2022
97	Rinosh, R.	349197	56 (2020)	2022-S52	17-5-2022
98	Arunkumar, K.	429637	57 (2020)	2022-S53	17-5-2022
99	Anu Babu, B.	440019	58 (2020)	2022-S54	17-5-2022
100	Yonus, M.	319810	59 (2020)	2022-S55	17-5-2022
101	Priyalal, T.	629047	60 (2020)	2022-S56	17-5-2022
102	Pramod, M.P.	632017	61 (2020)	2022-S57	17-5-2022
103	Sajith, K.S.	633834	63 (2020)	2022-S58	17-6-2022
104	Saji, R.	334968	65 (2020)	2022-S59	17-6-2022
105	Murugadas, A.	261689	66 (2020)	2022-S60	3-7-2022
106	Vipinkumar, V.	322788	67 (2020)	2022-S61	30-7-2022

In the above circumstances, as per the report and recommendation of the Committee, and in accordance with the decisions made in the hearing conducted on 9-6-2025, the recast seniority list of Excise Inspectors for the period from 1-5-2019 to 31-12-2022 is herewith finalized and published.

Excise Commissioner.

To:

The Incumbents (through the Controlling Officers concerned).

Copy to:

1. Additional Chief Secretary, Taxes (Excise) Department (with C/L).
2. The Vigilance Officer, Excise.
3. Joint Excise Commissioners (All).
4. Deputy Excise Commissioners (All).
5. Assistant Excise Commissioners (All).
6. The CA to Excise Commissioner.
7. The CA to Additional Excise Commissioner (Enforcement).
8. Circle Inspectors of Excise (All).
9. Excise Inspectors (All).
10. The lT Cell, Excise (for publishing in the official website).
11. Order file/Stock file.

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Recast Final Seniority List of Excise Inspectors for the period from 1-5-2019 to 31-12-2022

Sl. No.	*Name*	*PEN*	*Sl. No. in Assistant Excise Inspector Seniority List*	*Date of Birth*	*Date of Commencement of Service in the Dept.*	*Academic Qualifications*	*Test Qualifications*	*Date of Advice of Direct Recruited EI*	*Date of Assignment of Seniority in the cadre of Excise Inspector/ Date of Occurrence of Vacancy/ Date of Advice*	*Occurrence of Vacancy*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Vincent, C.L.	206208	60 (2017-18)	11-10-1963	22-10-1994	PDC	ET AT MOP	..	1-5-2019	Retirement of Anil Kumar, A. [Sl. No. 90 (2006-19)]
2	Balasubramanian, R.	205959	61 (2017-18)	13-5-1964	24-10-1994	SSLC	ET AT MOP	..	1-5-2019	Retirement of Pavithran, C.K. [Sl. No. 593 (2006-19)]
3	Vinod, K.V.	184044	63 (2017-18)	25-5-1973	1-2-1994	BA	ET AT MOP	..	1-5-2019	Retirement of Babu, J. [Sl. No. 615 (2006-19)]
4	Reserved for promoted Excise Inspectors (RFP)								1-5-2019	Promotion of Muraleedharan, M.K. [Sl. No. 174 (2004-06)]
5	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Sebastian, E.J. [Sl. No. 26 (2006-19)]
6	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Selvarajan, T.R. [Sl. No. 75 (2006-19)]

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7	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Ramachandran Minikkaran [Sl. No. 91 (2006-19)]
8	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Madhusoodanan Pillai, P. [Sl. No. 373 (2006-19)]
9	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Sajeevan, P. [Sl. No. 432 (2006-19)]
10	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Viswanathan, C.K. [Sl. No. 578 (2006-19)]
11	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Manoharan Payyan [Sl. No. 589 (2006-19)]
12	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Krishnankutty, M.M. [Sl. No. 617 (2006-19)]
13	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Sajeevan, T.D. [Sl. No. 620 (2006-19)]
14	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Mamukutty, P.I. [Sl. No. 622 (2006-19)]
15	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Mohammed Hassan Khan, J. [Sl. No. 623 (2006-19)]

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16	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Dinesan, C.P. [Sl. No. 629 (2006-19)]
17	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Rajmohan, J. [Sl. No. 637 (2006-19)]
18	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Surendran, P. [Sl. No. 646 (2006-19)]
19	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Babu, K. [Sl. No. 661 (2006-19)]
20	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Aboobacker, P. [Sl. No. 672 (2006-19)]
21	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Jayachandran, K.G. [Sl. No. 674 (2006-19)]
22	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Retirement of Sajeev, K.N. [Sl. No. 688 (2006-19)]
23	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Sadaya Kumar, K.V. [Sl. No. 175 (2004-06)]

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24	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Gopalakrishnan, P.B. [Sl. No. 176 (2004-06)]
25	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Sasi Kumar, S. [Sl. No. 179 (2004-06)]
26	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Sachidanandan, A. [Sl. No. 181 (2004-06)]
27	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Suresh Kumar, P. [Sl. No. 183 (2004-06)]
28	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Sunil Raj, C.K. [Sl. No. 185 (2004-06)]
29	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Sobhanakumar, S.S. [Sl. No. 186 (2004-06)]
30	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Mohanan Nair, S. [Sl. No. 187 (2004-06)]
31	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Salila Kumar, V. [Sl. No. 190 (2004-06)]

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32	Reserved for promoted Excise Inspectors (RFP)								1-6-2019	Promotion of Anilkumar, A. [Sl. No. 192 (2004-06)]
33	Satheesan, K.	207141	64 (2017-18)	4-5-1968	28-1-1989	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 4 (This List)]
34	Shoukathali, A.	206349	65 (2017-18)	1-5-1974	30-11-1996	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 5 (This List)]
35	Hasheem Babu Kallai	206823	68 (2017-18)	18-12-1964	6-9-1989	BCom	POT	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 6 (This List)]
36	Asok Kumar, V.	183995	69 (2017-18)	29-5-1966	1-2-1994	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 7 (This List)]
37	Anil Kumar, V.	184196	70 (2017-18)	28-5-1967	21-10-1994	SSLC	POT	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 8 (This List)]
38	Ganesh, O.B.	207142	71 (2017-18)	5-5-1967	7-4-1989	SSLC	POT	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 9 (This List)]
39	Santhosh Kumar, G.	206299	72 (2017-18)	3-11-1976	4-12-1996	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 10 (This List)]
40	Mohammed Abdul Salim, O.	206436	73 (2017-18)	31-5-1970	5-12-1996	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 11 (This List)]
41	Biju Das, S.	184216	74 (2017-18)	10-2-1972	14-11-1995	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 12 (This List)]
42	Navas, A.	184080	75 (2017-18)	24-3-1967	30-11-1995	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 13 (This List)]
43	Mukesh Kumar, T.R.	184204	76 (2017-18)	25-5-1977	31-10-1996	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 14 (This List)]

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44	Anilkumar, K.R.	184251	77 (2017-18)	30-5-1976	28-11-1996	SSLC	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 15 (This List)]
45	Rajesh, R.G.	184045	78 (2017-18)	26-1-1977	16-12-1996	BSc	ET AT MOP	..	6-6-2019	Vacancy Reserved as RFP [Sl. No. 16 (This List)]
46	Reserved for promoted Excise Inspectors (RFP)								13-6-2019	Promotion of Sajeev Kumar, M. [Sl. No. 1 (2006-19)]
47	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Retirement of Clement, P.S. [Sl. No. 424 (2006-19)]
48	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Retirement of Suresh Babu, S. [Sl. No. 443 (2006-19)]
49	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Retirement of Godwin Rodriks [Sl. No. 659 (2006-19)]
50	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Retirement of Gopalakrishnan, S. [Sl. No. 660 (2006-19)]
51	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Retirement of Abdul Sherriff, S. [Sl. No. 680 (2006-19)]
52	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Retirement of Premarajan, P. [Sl. No. 682 (2006-19)]

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53	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Promotion of Shabu, V. [Sl. No. 2 (2006-19)]
54	Reserved for promoted Excise Inspectors (RFP)								1-7-2019	Promotion of Mohamed Ansari, M. [Sl. No. 5 (2006-19)]
55	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Peethambaran, R.P. [Sl. No. 24 (2006-19)]
56	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Sreemani, V.P. [Sl. No. 436 (2006-19)]
57	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Mahesan, M. [Sl. No. 459 (2006-19)]
58	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Vijayakumar, D. [Sl. No. 548 (2006-19)]
59	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Shaji George [Sl. No. 553 (2006-19)]
60	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Vasudevan, K.V. [Sl. No. 573 (2006-19)]
61	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Abu, C. [Sl. No. 574 (2006-19)]

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62	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Hareendran Nair, P.B. [Sl. No. 584 (2006-19)]
63	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Anil Kumar, G. [Sl. No. 594 (2006-19)]
64	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Sathyan, S. [Sl. No. 616 (2006-19)]
65	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Samjohn, J.M. [Sl. No. 644 (2006-19)]
66	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Harees, M. [Sl. No. 681 (2006-19)]
67	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Retirement of Roy M. Thomas [Sl. No. 687 (2006-19)]
68	Reserved for Direct Recruitment (RFDR)								1-8-2019	Promotion of Suresh Kumar, S. [Sl. No. 7 (2006-19)]
69	Reserved for Direct Recruitment (RFDR)								1-8-2019	Promotion of Sajeev, S. [Sl. No. 8 (2006-19)]
70	Reserved for Direct Recruitment (RFDR)								1-8-2019	Promotion of Pratheep Rao, A. [Sl. No. 9 (2006-19)]

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71	Reserved for Direct Recruitment (RFDR)								1-8-2019	Promotion of Suresh, M. [Sl. No. 10 (2006-19)]
72	Reserved for Direct Recruitment (RFDR)								1-8-2019	Promotion of Anilkumar, S. [Sl. No. 11 (2006-19)]
73	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Promotion of Sajikumar, T.A. [Sl. No. 13 (2006-19)]
74	Reserved for promoted Excise Inspectors (RFP)								1-8-2019	Promotion of Unnikrishnan, T.N. [Sl. No. 15 (2006-19)]
75	Baburaj, P.	206664	1 (2018)	30-5-1970	30-11-2001	SSLC	ET AT MOP	..	12-8-2019	Vacancy Reserved as RFP [Sl. No. 17 (This List)]
76	Suresh, P.	206453	2 (2018)	30-5-1971	27-12-1996	BA	ET AT MOP	..	12-8-2019	Vacancy Reserved as RFP [Sl. No. 18 (This List)]
77	Radhakrishnan, S.	205099	4 (2018)	11-11-1969	22-9-1989	SSLC	ET AT MOP	..	12-8-2019	Vacancy Reserved as RFP [Sl. No. 19 (This List)]
78	Manikandan, V.K.	206634	5 (2018)	12-11-1971	28-11-2001	BA	ET AT MOP	..	16-8-2019	Vacancy Reserved as RFP [Sl. No. 20 (This List)]
79	Vijayan, C.B.	206654	6 (2018)	6-4-1971	3-12-2001	PDC	ET AT MOP	..	16-8-2019	Vacancy Reserved as RFP [Sl. No. 21 (This List)]
80	Prasad Mathew	205182	7 (2018)	3-4-1970	7-6-1991	SSLC	ET AT MOP	..	16-8-2019	Vacancy Reserved as RFP [Sl. No. 22 (This List)]

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81	Mohankumar, G.	184034	8 (2018)	27-4-1975	6-2-1997	PDC	ET AT MOP	..	16-8-2019	Vacancy Reserved as RFP [Sl. No. 23 (This List)]
82	Reserved for promoted Excise Inspectors (RFP)								19-8-2019	Promotion of Khalamudeen, S. [Sl. No. 18 (2006-19)]
83	Reserved for promoted Excise Inspectors (RFP)								19-8-2019	Promotion of Cyril K. Mathews [Sl. No. 19 (2006-19)]
84	Reserved for promoted Excise Inspectors (RFP)								19-8-2019	Promotion of Sivaprasad, P. [Sl. No. 20 (2006-19)]
85	Reserved for promoted Excise Inspectors (RFP)								19-8-2019	Promotion of Mohanan, S. [Sl. No. 21 (2006-19)]
86	Reserved for Direct Recruitment (RFDR)								21-8-2019	Relieving of Vignesh, P.B. [Sl. No. 691 (2006-19)]
87	Rajan, G.	184165	9 (2018)	28-5-1968	21-3-1997	SSLC	ET AT MOP	..	23-8-2019	Vacancy Reserved as RFP [Sl. No. 24 (This List)]
88	Thulaseedharan, G.	205183	11 (2018)	28-5-1964	6-4-1990	SSLC	POT	..	23-8-2019	Vacancy Reserved as RFP [Sl. No. 25 (This List)]
89	Ajaya Kumar, A.K.	184208	12 (2018)	27-5-1977	20-11-1997	PDC	ET AT MOP	..	23-8-2019	Vacancy Reserved as RFP [Sl. No. 26 (This List)]
90	Reserved for promoted Excise Inspectors (RFP)								1-10-2019	Promotion of Benny, P.A. [Sl. No. 23 (2006-19)]
91	Binu Gopal, G.	794725	..	10-4-1986	9-10-2019	BHMS	D/R	25-4-2019	9-10-2019	Vacancy Reserved as RFDR [Sl. No. 540 (2006-19)]

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92	Kiran, V.J.	794287	..	17-9-1990	1-2-2020	BSc	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 543 (2006-19)]
93	Sijo Varghese	806583	..	20-4-1992	13-3-2020	BTech	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 547 (2006-19)]
94	Nithin Thomas	801638	..	24-8-1991	13-3-2020	BSc	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 555 (2006-19)]
95	KaIeshan, K.R.	889461	..	9-6-1991	1-2-2020	BTech	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 556 (2006-19)]
96	Varun, S.	114323	..	5-2-1990	1-2-2020	BSc	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 557 (2006-19)]
97	Abhilash, M.M.	436589	..	16-2-1983	2-3-2020	BCom	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 558 (2006-19)]
98	Akhil, A.	796691	..	6-5-1992	1-2-2020	BTech	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 559 (2006-19)]
99	Jijil Kumar, M.	889462	..	24-3-1992	1-2-2020	BTech	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 563 (2006-19)]

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100	Vysakh, N.	871027	..	5-2-1987	1-2-2020	BCom	D/R	18-10-2019	18-10-2019	Vacancy Reserved as RFDR [Sl. No. 564 (2006-19)]
101	Reserved for promoted Excise Inspectors (RFP)								1-11-2019	Retirement of Sudhakaran, V.P. [Sl. No. 465 (2006-19)]
102	Reserved for promoted Excise Inspectors (RFP)								1-11-2019	Retirement of Vincent, C.L. [Sl. No. 1 (This List)]
103	Reserved for promoted Excise Inspectors (RFP)								1-11-2019	Promotion of Prabhakaran, V.V. [Sl. No. 27 (2006-19)]
104	Reserved for promoted Excise Inspectors (RFP)								1-11-2019	Promotion of Santhosh Kumar, K. [Sl. No. 28 (2006-19)]
105	Reserved for promoted Excise Inspectors (RFP)								1-12-2019	Retirement of Sudhakaran Nair, S. [Sl. No. 538 (2006-19)]
106	Sajeesh Kumar, T.A.	206186	13 (2018)	16-5-1976	6-12-1996	SSLC	ET AT MOP	..	6-12-2019	Vacancy Reserved as RFP [Sl. No. 27 (This List)]
107	Padmananth, P.	207195	14 (2018)	16-4-1970	8-9-1989	SSLC	ET AT MOP	..	6-12-2019	Vacancy Reserved as RFP [Sl. No. 28 (This List)]
108	Jayaprakash, V.P.	206937	15 (2018)	12-1-1968	12-3-1990	SSLC	ET AT MOP	..	6-12-2019	Vacancy Reserved as RFP [Sl. No. 29 (This List)]

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109	Harishkumar, K.P.	206971	18 (2018)	15-4-1971	5-6-1991	SSLC	ET AT MOP	..	6-12-2019	Vacancy Reserved as RFP [Sl. No. 30 (This List)]
110	Sunil Kumar, V.G.	184008	19 (2018)	30-5-1973	2-8-1999	VHSLC	ET AT MOP	..	6-12-2019	Vacancy Reserved as RFP [Sl. No. 31 (This List)]
111	Vinod, K.	184284	20 (2018)	2-5-1979	22-12-1999	PDC	ET AT MOP	..	10-12-2019	Vacancy Reserved as RFP [Sl. No. 32 (This List)]
112	Shamnath, M.	206647	23 (2018)	1-6-1968	30-11-2001	BA	ET AT MOP	..	10-12-2019	Vacancy Reserved as RFP [Sl. No. 46 (This List)]
113	Harish, P.	206393	24 (2018)	30-5-1974	26-11-1997	SSLC	ET AT MOP	..	10-12-2019	Vacancy Reserved as RFP [Sl. No. 47 (This List)]
114	Vinu, H.	206341	25 (2018)	27-11-1977	26-11-1997	SSLC	ET AT MOP	..	13-12-2019	Vacancy Reserved as RFP [Sl. No. 48 (This List)]
115	Ajith, K.R.	206340	26 (2018)	20-3-1978	1-12-1997	SSLC	ET AT MOP	..	13-12-2019	Vacancy Reserved as RFP [Sl. No. 49 (This List)]
116	Jithin, G.	..	..	21-1-1991	15-2-2020	BTech	D/R	17-12-2019	17-12-2019	Vacancy Reserved as RFDR [Sl. No. 565 (2006-19)]
117	Ramachandran, T.V.	207345	10 (2015)	27-5-1966	1-1-1990	SSLC	MOP POT	..	1-1-2020	Retirement of Salim, M.V. [Sl. No. 628 (2006-19)]
118	Reserved for promoted Excise Inspectors (RFP)								1-2-2020	Promotion of Sudevan, K. [Sl. No. 30 (2006-19)]
119	Ebin, C.N.	793209	..	11-11-1988	23-7-2020	BTech	D/R	18-2-2020	18-2-2020	Vacancy Reserved as RFDR [Sl. No. 567 (2006-19)]

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120	Subinraj, K.	802761	..	7-1-1991	20-8-2020	BTech	D/R	3-3-2020	3-3-2020	Vacancy Reserved as RFDR [Sl. No. 569 (2006-19)]
121	Jihad, B.	893549	..	15-11-1993	23-7-2020	BSc	D/R	3-3-2020	3-3-2020	Vacancy Reserved as RFDR [Sl. No. 571 (2006-19)]
122	Kumar, S.	835832	..	28-9-1984	23-7-2020	BTech	D/R	3-3-2020	3-3-2020	Vacancy Reserved as RFDR [Sl. No. 577 (2006-19)]
123	Shyamkumar, S.	822754	..	25-5-1987	15-10-2020	BA	D/R	3-3-2020	3-3-2020	Vacancy Reserved as RFDR [Sl. No. 647 (2006-19)]
124	Nidhin, K.V.	794214	..	14-2-1993	27-8-2020	BCom	D/R	3-3-2020	3-3-2020	Vacancy Reserved as RFDR [Sl. No. 648 (2006-19)]
125	Adarsh, V.A.	762416	..	10-5-1986	23-7-2020	BSc	D/R	3-3-2020	3-3-2020	Vacancy Reserved as RFDR [Sl. No. 650 (2006-19)]
126	Reserved for Direct Recruitment (RFDR)								20-3-2020	Relieving of Jithin, G. [Sl. No. 116 (This List)]
127	Reserved for promoted Excise Inspectors (RFP)								1-4-2020	Promotion of Vinoj, G. [Sl. No. 31 (2006-19)]
128	Reserved for promoted Excise Inspectors (RFP)								1-4-2020	Promotion of Kunjumuhammed, P.M. [Sl. No. 32 (2006-19)]

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129	Reserved for promoted Excise Inspectors (RFP)								1-4-2020	Promotion of Omanakuttan, A. [Sl. No. 34 (2006-19)]
130	Reserved for promoted Excise Inspectors (RFP)								1-4-2020	Promotion of Anilal, V. [Sl. No. 35 (2006-19)]
131	Reserved for promoted Excise Inspectors (RFP)								1-4-2020	Promotion of Radhakrishnan, A. [Sl. No. 39 (2006-19)]
132	Reserved for promoted Excise Inspectors (RFP)								1-5-2020	Retirement of Radhahrishnan, P.V. [Sl. No. 365 (2006-19)]
133	Reserved for promoted Excise Inspectors (RFP)								1-5-2020	Promotion of Andrews, J.P. [Sl. No. 40 (2006-19)]
134	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Vijayan, K. [Sl. No. 249 (2006-19)]
135	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Jayan, E.N. [Sl. No. 396 (2006-19)]
136	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of KomaIan, V. [Sl. No. 430 (2006-19)]
137	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Abdul Salam, M. [Sl. No. 437 (2006-19)]
138	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Gopi, T.K. [Sl. No. 444 (2006-19)]

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139	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Unnikrishnan Namboothiri [Sl. No. 458 (2006-19)]
140	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Vijayan, J. [Sl. No. 476 (2006-19)]
141	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Bhaskaran, K. [Sl. No. 477 (2006-19)]
142	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Sasikumar, K.K. [Sl. No. 600 (2006-19)]
143	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Shaji V. Issac [Sl. No. 625 (2006-19)]
144	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Balasubramanian, R. [Sl. No. 2 (This List)]
145	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Retirement of Thulaseedharan, G. [Sl. No. 88 (This List)]
146	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Promotion of Tyttus, C.I. [Sl. No. 42 (2006-19)]
147	Withdrawal of Excise Establishment at M/s. United Spirits Ltd. Cherthala vide Order No. EXC/5555/2020-XD1 dated 23-4-2021 (w.e.f. 1-4-2020)								1-6-2020	Promotion of Nijumon, S. [Sl. No. 50 (2006-19)]
148	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Promotion of Sudheer, S. [Sl. No. 52 (2006-19)]

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149	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Arun, S. [Sl. No. 61 (2006-19)]
150	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Girish, M.K. [Sl. No. 62 (2006-19)]
151	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Suroop, B.R. [Sl. No. 63 (2006-19)]
152	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Binu, J.S. [Sl. No. 64 (2006-19)]
153	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Shiju, S.S. [Sl. No. 65 (2006-19)]
154	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Binukumar, P.L. [Sl. No. 66 (2006-19)]
155	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Promotion of Satheesan, K.D. [Sl. No. 76 (2006-19)]
156	Reserved for promoted Excise Inspectors (RFP)								1-6-2020	Promotion of Kijan, R. [Sl. No. 77 (2006-19)]
157	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Muhammed Rias, P.M. [Sl. No. 144 (2006-19)]
158	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Devadas, V.R. [Sl. No. 145 (2006-19)]

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
159	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Salim Kumar Das [Sl. No. 146 (2006-19)]
160	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Tony Jose [Sl. No. 147 (2006-19)]
161	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Muraleedharan, P. [Sl. No. 148 (2006-19)]
162	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Junaid, P. [Sl. No. 149 (2006-19)]
163	Reserved for Direct Recruitment (RFDR)								1-6-2020	Promotion of Sujith, K.P. [Sl. No. 150 (2006-19)]
164	Jayaprakash, D.V.	206840	2 (2019)	2-5-1969	17-5-1989	SSLC	POT	..	13-6-2020	Vacancy Reserved as RFP [Sl. No. 50 (This List)]
165	Satheeshkumar, U.	184293	3 (2019)	28-5-1969	28-3-1998	SSLC	MOP POT	..	13-6-2020	Vacancy Reserved as RFP [Sl. No. 51 (This List)]
166	Reserved for promoted Excise Inspectors (RFP)								1-10-2020	Retirement of Shibu Mathew [Sl. No. 483 (2006-19)]
167	Reserved for Direct Recruitment (RFDR)								1-10-2020	Promotion of Sumesh, B. [Sl. No. 151 (2006-19)]
168	Reserved for Direct Recruitment (RFDR)								30-10-2020	Relieving of Ajeesh K. John [Sl. No. 694 (2006-19)]

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169	Reserved for Direct Recruitment (RFDR)								30-10-2020	Relieving of Ebin, C.N. [Sl. No. 119 (This List)]
170	Suresh, P.	206969	6 (2019)	30-5-1969	19-5-1989	SSLC	POT	..	10-11-2020	Vacancy Reserved as RFP [Sl. No. 52 (This List)]
171	Reserved for Direct Recruitment (RFDR)								1-12-2020	Promotion of Gigi Ipe Mathew [Sl. No. 152 (2006-19)]
172	Reserved for Direct Recruitment (RFDR)								1-12-2020	Promotion of Rajendran, K. [Sl. No. 153 (2006-19)]
173	Reserved for Direct Recruitment (RFDR)								2-12-2020	Relieving of Abhilash, M.M. [Sl. No. 97 (This List)]
174	Reserved for Direct Recruitment (RFDR)								3-12-2020	Relieving of Abhilash, K. [Sl. No. 211 (2006-19)]
175	Reserved for promoted Excise Inspectors (RFP)								1-1-2021	Retirement of Reghunathan Achary, T. [Sl. No. 332 (2006-19)]
176	Reserved for promoted Excise Inspectors (RFP)								1-1-2021	Retirement of Hasheem Babu Kallai [Sl. No. 35 (This List)]
177	Reserved for Direct Recruitment (RFDR)								1-1-2021	Promotion of Vijayakumar, G. [Sl. No. 154 (2006-19)]

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178	Reserved for Direct Recruitment (RFDR)								1-1-2021	Promotion of Sreeraj, P. [Sl. No. 155 (2006-19)]
179	Reserved for Direct Recruitment (RFDR)								1-1-2021	Promotion of Shaji, S. (Sr) [Sl. No. 156 (2006-19)]
180	Reserved for Direct Recruitment (RFDR)								5-1-2021	Promotion of Dileep Kumar, D. [Sl. No. 199 (2006-19)]
181	Poulson, G.	183992	4 (2019)	10-5-1969	4-6-1991	SSLC	POT	..	20-1-2021	Vacancy Reserved as RFP [Sl. No. 175 (This List)]
182	Varmadevan, O.P.	185078	5 (2019)	5-4-1967	1-3-1999	SSLC	MOP POT	..	20-1-2021	Vacancy Reserved as RFP [Sl. No. 176 (This List)]
183	Reserved for promoted Excise Inspectors (RFP)								1-2-2021	Retirement of Suresh, K.C. [Sl. No. 536 (2006-19)]
184	Reserved for Direct Recruitment (RFDR)								1-3-2021	Promotion of Manoj, M.S. [Sl. No. 200 (2006-19)]
185	Reserved for Direct Recruitment (RFDR)								1-3-2021	Promotion of Riyas, M. [Sl. No. 201 (2006-19)]
186	Reserved for Direct Recruitment (RFDR)								1-3-2021	Promotion of Praveen, C.P. [Sl. No. 202 (2006-19)]
187	Reserved for Direct Recruitment (RFDR)								1-3-2021	Promotion of Sebastian, A. [Sl. No. 203 (2006-19)]
188	Reserved for promoted Excise Inspectors (RFP)								1-4-2021	Retirement of Reghunadh, T.R. [Sl. No. 478 (2006-19)]

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189	Reserved for Direct Recruitment (RFDR)								1-4-2021	Promotion of Vinod G. Krishna [Sl. No. 204 (2006-19)]
190	Reserved for Direct Recruitment (RFDR)								1-4-2021	Promotion of Mahesh, M. [Sl. No. 205 (2006-19)]
191	Reserved for Direct Recruitment (RFDR)								1-4-2021	Promotion of Hareesh, H.S. [Sl. No. 207 (2006-19)]
192	Reserved for promoted Excise Inspectors (RFP)								1-5-2021	Retirement of Vijayakumar Thomas [Sl. No. 366 (2006-19)]
193	Reserved for promoted Excise Inspectors (RFP)								1-5-2021	Retirement of Hashim, M. [Sl. No. 475 (2006-19)]
194	Reserved for Direct Recruitment (RFDR)								1-5-2021	Promotion of Sajimon, K.T. [Sl. No. 208 (2006-19)]
195	Reserved for Direct Recruitment (RFDR)								1-5-2021	Promotion of Sreerag Krishna, B.K. [Sl. No. 209 (2006-19)]
196	Reserved for Direct Recruitment (RFDR)								1-5-2021	Promotion of Sahadulla, P.A. [Sl. No. 210 (2006-19)]
197	Reserved for Direct Recruitment (RFDR)								1-5-2021	Promotion of Shiju, S. [Sl. No. 212 (2006-19)]

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198	Reserved for Direct Recruitment (RFDR)								1-5-2021	Promotion of Gopalakrishnan Asari, T. [Sl. No. 213 (2006-19)]
199	Fasalu Rahman, P.M.	206870	7 (2019)	18-1-1970	17-11-1990	SSLC	POT	..	7-5-2021	Vacancy Reserved as RFP [Sl. No. 183 (This List)]
200	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Robin Babu, P.J. [Sl. No. 170 (2004-06)]
201	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Rejimon, E.K. [Sl. No. 378 (2006-19)]
202	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Sunilkumar, D.R. [Sl. No. 383 (2006-19)]
203	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Radhakrishna Pillai, V. [Sl. No. 384 (2006-19)]
204	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Ummer, P. [Sl. No. 385 (2006-19)]
205	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Madhusoodanan, K. [Sl. No. 393 (2006-19)]
206	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Sunil Kumar, K.S. [Sl. No. 411 (2006-19)]

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
207	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Anser, H. [Sl. No. 442 (2006-19)]
208	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Sabu Jacob [Sl. No. 466 (2006-19)]
209	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Reji, B. [Sl. No. 485 (2006-19)]
210	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Faizal, K.A. [Sl. No. 509 (2006-19)]
211	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Roy James [Sl. No. 530 (2006-19)]
212	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Jayakumar, C. [Sl. No. 624 (2006-19)]
213	Reserved for promoted Excise Inspectors (RFP)								1-6-2021	Retirement of Ramachandran, K.P. [Sl. No. 630 (2006-19)]
214	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Biju Varghese [Sl. No. 214 (2006-19)]
215	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Jose Prathap. A. [Sl. No. 215 (2006-19)]
216	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Abhidasan, P. [Sl. No. 217 (2006-19)]

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217	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Shameer Khan, A. [Sl. No. 219 (2006-19)]
218	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Sreejesh, P. [Sl. No. 220 (2006-19)]
219	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Rajeev, T. [Sl. No. 221 (2006-19)]
220	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Binu, S. [Sl. No. 222 (2006-19)]
221	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Gopakumar, G. [Sl. No. 260 (2006-19)]
222	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Shaibu, P.E. [Sl. No. 261 (2006-19)]
223	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Anshad, B. [Sl. No. 262 (2006-19)]
224	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Midhin Lal, R.P. [Sl. No. 263 (2006-19)]
225	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Ajith J. Das [Sl. No. 264 (2006-19)]
226	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Dilip, M. [Sl. No. 266 (2006-19)]
227	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Anoop, V.P. [Sl. No. 268 (2006-19)]

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228	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Janeesh, M.S. [Sl. No. 270 (2006-19)]
229	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Sudeep Kumar, N.P. [Sl. No. 271 (2006-19)]
230	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Unaize Ahammed [Sl. No. 272 (2006-19)]
231	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Joseph, P.A. [Sl. No. 273 (2006-19)]
232	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Tonie S. Isaac [Sl. No. 274 (2006-19)]
233	Reserved for Direct Recruitment (RFDR)								1-6-2021	Promotion of Ashok Kumar, T. [Sl. No. 275 (2006-19)]
234	Madhusoodhanan Nair, S.	184124	8 (2019)	30-4-1970	11-1-1989	SSLC	POT	..	4-6-2021	Vacancy Reserved as RFP [Sl. No. 188 (This List)]
235	Eliminated for maintaining cadre strength, further to the deduction of posts in Temporary Establishments from cadre strength, w.e.f. 27-7-2021, as per Order No. EXC/1333/2019-XD3 dated 2-11-2021 (Govt. Letter No. F1/85/2019/TD dated 27-7-2021) (Quota for Promotion)								5-9-2021	Promotion of Krishnankutty, M. [Sl. No. 137 (2004-06)]

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236									1-12-2021	Retirement of Nasarudeen, A. [Sl. No. 412 (2006-19)]
237	Suresh Kumar, V.R.	207699	22 (2017)	15-5-1966	20-3-1993	SSLC	POT	..	1-1-2022	Vacancy Reserved as RFP [Sl. No. 212 (This List)]
238	Sudheer, K.P.	206461	32A (2017)	3-12-1974	8-12-1995	SSLC	POT	..	1-1-2022	Vacancy Reserved as RFP [Sl. No. 213 (This List)]
239	Eliminated for maintaining cadre strength, further to the deduction of posts in Temporary Establishments from cadre strength, w.e.f. 27-7-2021, as per Order No. EXC/1333/2019-XD3 dated 2-11-2021 (Govt. Letter No. F1/85/2019/TD dated 27-7-2021) (Quota for Direct Recruitment)								1-1-2022	Promotion of Ajayan, K. [Sl. No. 276 (2006-19)]
240									1-2-2022	Promotion of Reji Lal, M. [Sl. No. 277 (2006-19)]
241									1-2-2022	Promotion of Krishna Kumar, K.R. [Sl. No. 278 (2006-19)]
242									1-2-2022	Promotion of Jayaraj, R. [Sl. No. 280 (2006-19)]
243									1-2-2022	Promotion of Harinandanan, T.R. [Sl. No. 281 (2006-19)]
244									20-2-2022	Relieving of Kiran, V.J. [Sl. No. 92 (This List)]
245									1-3-2022	Promotion of Sharfudhin, T. [Sl. No. 282 (2006-19)]

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246									17-3-2022	Relieving of Jihad, B. [Sl. No. 121 (This List)]
247									1-4-2022	Promotion of Shaji, S. (Jr) [Sl. No. 283 (2006-19)]
248	Eliminated for maintaining cadre strength, further to the deduction of posts in Temporary Establishments from cadre strength, w.e.f. 27-7-2021, as per Order No. EXC/1333/2019-XD3 dated 2-11-2021 (Govt. Letter No. F1/85/2019/TD dated 27-7-2021) (Quota for Promotion)								16-4-2022	Death of Suresh Kumar, V.R. [Sl. No. 237 (This List)]
249	Eliminated for maintaining cadre strength, further to the deduction of posts in Temporary Establishments from cadre strength, w.e.f. 27-7-2021, as per Order No. EXC/1333/2019-XD3 dated 2-11-2021 (Govt. Letter No. F1/85/2019/TD dated 27-7-2021) (Quota for Direct Recruitment)								1-5-2022	Promotion of Shijil Kumar, K.K. [Sl. No. 284 (2006-19)]
250									6-5-2022	Relieving of Varun, S. [Sl. No. 96 (This List)]
251	Saji, V.	184046	3 (2020)	6-4-1977	25-11-1996	SSLC	MOP POT ET AT	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 53 (This List)]
252	Ratheesh, R.	630473	4 (2020)	3-5-1984	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 54 (This List)]
253	Prasanth, P.R.	633871	5 (2020)	14-5-1982	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 55 (This List)]
254	Nishad, A.	372939	6 (2020)	30-5-1976	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 56 (This List)]
255	Femin, G.	437025	7 (2020)	7-4-1985	29-3-2010	BSc	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 57 (This List)]
256	Sajith Kumar, G.S.	632180	8 (2020)	30-5-1982	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 58 (This List)]

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257	Thampi, A.G.	443260	9 (2020)	10-3-1977	29-3-2010	THSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 59 (This List)]
258	Reji, J.	413683	10 (2020)	30-4-1982	29-3-2010	VHSE	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 60 (This List)]
259	Nishanth, K.	416672	11 (2020)	7-5-1986	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 61 (This List)]
260	Dinesh, B.	349493	12 (2020)	8-4-1984	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 62 (This List)]
261	Sudhir, K.K.	402198	13 (2020)	17-5-1973	29-3-2010	PDC, Dipl	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 63 (This List)]
262	Rajesh, N.	429134	14 (2020)	16-5-1977	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 64 (This List)]
263	Dileep, C.P.	635864	15 (2020)	30-5-1987	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 65 (This List)]
264	Shihab, A.P.	510350	16 (2020	30-5-1983	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 66 (This List)]
265	Pratheep, V.S.	388468	17 (2020)	15-2-1980	29-3-2010	PDC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 67 (This List)]
266	Syamkumar, K.	349709	18 (2020)	20-5-1986	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 73 (This List)]
267	Shameer, A.	437104	19 (2020)	14-3-1985	29-3-2010	BSc	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 74 (This List)]
268	Suresh, M.	335238	20 (2020)	15-5-1975	29-3-2010	PDC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 82 (This List)]

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269	Jayachandran, C.	268916	21 (2020)	21-5-1976	29-3-2010	BA	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 83 (This List)]
270	Rajesh, P.G.	368413	22 (2020)	24-5-1981	29-3-2010	BA	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 84 (This List)]
271	Mahesh, V.N.	630582	23 (2020)	15-5-1980	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 85 (This List)]
272	Sijo, C.K.	327117	24 (2020)	24-8-1981	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 90 (This List)]
273	Vacancy kept unassigned with respect to the provisional selection of Sri. Kaladharan, V., by the Adhoc DPC(L) met on 7-3-2025, until the selection is regularised by the DPC								15-5-2022	Vacancy Reserved as RFP [Sl. No. 101 (This List)]
274	Saheersha, B.	347231	26 (2020)	2-5-1984	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 102 (This List)]
275	Shiju, E.T.	425120	27 (2020)	30-5-1978	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 103 (This List)]
276	Sabin, T.	310165	28 (2020)	25-5-1981	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 104 (This List)]
277	Babu, N.	349434	29 (2020)	9-4-1981	29-3-2010	Degree	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 105 (This List)]
278	Shiju Mon, T.	443034	30 (2020)	30-5-1986	29-3-2010	BA	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 118 (This List)]
279	Ramprasad, K.R.	373592	31 (2020)	30-5-1985	29-3-2010	B.A.	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 127 (This List)]
280	Rajeesh, R.S.	484486	32 (2020)	25-5-1984	29-3-2010	THSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 128 (This List)]

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281	Rimesh, K.N.	638126	33 (2020)	25-4-1987	29-3-2010	Plus 2	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 129 (This List)]
282	Gireesh, P.C.	387659	34 (2020)	10-4-1984	29-3-2010	SSLC	AT ET MOP	..	15-5-2022	Vacancy Reserved as RFP [Sl. No. 130 (This List)]
283	Sajeev, V.	635031	35 (2020)	7-5-1981	29-3-2010	SSLC	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 131 (This List)]
284	Pramod, T.A.	629182	36 (2020)	30-5-1981	29-3-2010	Degree	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 132 (This List)]
285	Aneesh Mohan, P.	633562	37 (2020)	6-3-1979	29-3-2010	B.Sc	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 133 (This List)]
286	Muhammed Musthafa, E.	635339	38 (2020)	21-4-1984	29-3-2010	BSc	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 134 (This List)]
287	Bineesh Sukumaran	630988	40 (2020)	2-10-1982	29-3-2010	BA	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 135 (This List)]
288	Sudheesh Krishna, S.	634797	41 (2020)	31-5-1984	29-3-2010	SSLC	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 136 (This List)]
289	Sumesh, P.M.	491915	42 (2020)	25-7-1981	29-3-2010	BCom	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 137 (This List)]
290	Kunjumon, A.	629881	43 (2020)	2-5-1979	29-3-2010	SSLC	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 138 (This List)]
291	Jayan, A.S.	420466	44 (2020)	25-2-1977	29-3-2010	B.Sc	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 139 (This List)]
292	Pramod, T.S.	239504	45 (2020)	24-5-1978	29-3-2010	MSc	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 140 (This List)]

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293	Siyad, S.	630638	46 (2020)	25-5-1984	29-3-2010	BCom	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 141 (This List)]
294	Senthilkumar, C.	419444	48 (2020)	25-4-1984	29-3-2010	SSLC	AT ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 142 (This List)]
295	Ajikumar, G.	154054	49 (2020)	9-4-1979	29-3-2010	BCom	ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 143 (This List)]
296	Gangadharan, K.P.	438448	50 (2020)	31-5-1980	29-3-2010	SSLC	ET MOP	..	16-5-2022	Vacancy Reserved as RFP [Sl. No. 144 (This List)]
297	Abhilash, K.	438839	51 (2020)	12-5-1982	29-3-2010	SSLC	ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 145 (This List)]
298	Thomas Devassy	631509	52 (2020)	1-4-1982	29-3-2010	VHSE	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 146 (This List)]
299	Arun, M.	428503	53 (2020)	15-4-1983	29-3-2010	VHSE	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 148 (This List)]
300	Prasad, A.B.	261850	54 (2020)	1-1-1973	29-3-2010	MA MCJ	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 155 (This List)]
301	Deepak, B.	434318	55 (2020)	31-5-1983	29-3-2010	SSLC	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 156 (This List)]
302	Rinosh, R.	349197	56 (2020)	7-1-1983	29-3-2010	PDC	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 167 (This List)]
303	Arunkumar, K.	429637	57 (2020)	20-5-1984	29-3-2010	SSLC	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 192 (This List)]
304	Anu Babu, B.	440019	58 (2020)	9-3-1985	29-3-2010	B.Sc.	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 193 (This List)]

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305	Yonus, M.	319810	59 (2020)	15-4-1984	29-3-2010	SSLC	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 200 (This List)]
306	Priyalal, T.	629047	60 (2020)	31-5-1981	29-3-2010	BA	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 201 (This List)]
307	Pramod, M.P.	632017	61 (2020)	17-3-1982	29-3-2010	SSLC	AT ET MOP	..	17-5-2022	Vacancy Reserved as RFP [Sl. No. 202 (This List)]
308	Eliminated for maintaining cadre strength, further to the deduction of posts in Temporary Establishments from cadre strength, w.e.f. 27-7-2021, as per Order No. EXC/1333/2019-XD3 dated 2-11-2021 (Govt. Letter No. F1/85/2019/TD dated 27-7-2021) (Quota for Promotion)								1-6-2022	Retirement of Abdul Rahim, H. [Sl. No. 395 (2006-19)]
309									1-6-2022	Retirement of Thankaraj, C. [Sl. No. 482 (2006-19)]
310									1-6-2022	Retirement of Sreekumar, S. [Sl. No. 500 (2006-19)]
311									1-6-2022	Retirement of Sajeev Kumar, P.S. [Sl. No. 520 (2006-19)]
312									1-6-2022	Retirement of Vijayan, A. [Sl. No. 531 (2006-19)]
313	Eliminated for maintaining cadre strength, further to the deduction of posts in Temporary Establishments from cadre strength, w.e.f. 27-7-2021, as per Order No. EXC/1333/2019-XD3 dated 2-11-2021 (Govt. Letter No. F1/85/2019/TD dated 27-7-2021) (Quota for Promotion)								1-6-2022	Retirement of Jijo James [Sl. No. 554 (2006-19)]

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314									1-6-2022	Retirement of Prakash, M.S. [Sl. No. 618 (2006-19)]
315									1-6-2022	Retirement of Karthikeya Prasad, S. [Sl. No. 638 (2006-19)]
316	Reserved for promoted Excise Inspectors (RFP)								1-6-2022	Retirement of Asok Kumar, V. [Sl. No. 36 (This List)]
317	Reserved for promoted Excise Inspectors (RFP)								1-6-2022	Retirement of Ramachandran, T.V. [Sl. No. 117 (This List)]
318	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Anil Kumar, P. (Jr) [Sl. No. 285 (2006-19)]
319	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Rajeev, G. [Sl. No. 286 (2006-19)]
320	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Binu, K.B. [Sl. No. 287 (2006-19)]
321	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Adarsh, S.B. [Sl. No. 288 (2006-19)]
322	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Ratheesh, A.R. [Sl. No. 289 (2006-19)]
323	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Rajesh, T.R. [Sl. No. 290 (2006-19)]

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324	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Gireesh Kumar, E.R. [Sl. No. 291 (2006-19)]
325	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Pramod, S. [Sl. No. 293 (2006-19)]
326	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Madhusoodanan Pillai, S. [Sl. No. 300 (2006-19)]
327	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Mohan Kumar, R. [Sl. No. 301 (2006-19)]
328	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Saji Kumar, V.R. [Sl. No. 304 (2006-19)]
329	Reserved for promoted Excise Inspectors (RFP)								1-6-2022	Promotion of Giji Paul, A. [Sl. No. 333 (2006-19)]
330	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Syamkumar, C. [Sl. No. 338 (2006-19)]
331	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Rajith, C. [Sl. No. 340 (2006-19)]
332	Reserved for Direct Recruitment (RFDR)								1-6-2022	Promotion of Santhosh Kumar, N.V. [Sl. No. 341 (2006-19)]
333	Sajith, K.S.	633834	63 (2020)	25-5-1982	29-3-2010	SSLC	AT ET MOP	..	17-6-2022	Vacancy Reserved as RFP [Sl. No. 203 (This List)]

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334	Saji, R.	334968	65 (2020)	2-5-1984	29-3-2010	MA	AT ET MOP	..	17-6-2022	Vacancy Reserved as RFP [Sl. No. 204 (This List)]
335	Murugadas, A.	261689	66 (2020)	3-5-1984	29-3-2010	BA	AT ET MOP	..	3-7-2022	Vacancy Reserved as RFP [Sl. No. 205 (This List)]
336	Vipinkumar, V.	322788	67 (2020)	3-11-1982	29-3-2010	SSLC	AT ET MOP	..	30-7-2022	Vacancy Reserved as RFP [Sl. No. 206 (This List)]
337	Reserved for Direct Recruitment (RFDR)								22-10-2022	Relieving of KaIeshan, K.R. [Sl. No. 95 (This List)]

K. S. GOPAKUMAR IPS,

Additional Excise Commissioner (Admn.)
Full Additional Charge of Excise Commissioner.

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